

1F. SALARY SCHEDULES FOR PSRPS IN 38.6-WEEK POSITIONS*

EFFECTIVE JULY 1, 2007

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,156.52	\$2,255.04	\$2,167.00	\$2,265.52	\$2,238.40	\$2,313.92	\$2,412.44	\$2,429.60
	ANNUAL SALARY.....	\$21,889	\$22,889	\$21,995	\$22,995	\$22,720	\$23,486	\$24,486	\$24,660
	PENSION.....	\$1,532	\$1,602	\$1,540	\$1,610	\$1,590	\$1,644	\$1,714	\$1,726
	TOTAL COMPENSATION.....	\$23,421	\$24,491	\$23,535	\$24,605	\$24,310	\$25,130	\$26,200	\$26,387
2	AFTER 1 YEAR.....	\$2,267.54	\$2,366.06	\$2,278.24	\$2,376.76	\$2,350.26	\$2,429.60	\$2,528.12	\$2,549.78
	ANNUAL SALARY.....	\$23,016	\$24,016	\$23,124	\$24,124	\$23,855	\$24,660	\$25,660	\$25,880
	PENSION.....	\$1,611	\$1,681	\$1,619	\$1,689	\$1,670	\$1,726	\$1,796	\$1,812
	TOTAL COMPENSATION.....	\$24,627	\$25,697	\$24,743	\$25,813	\$25,525	\$26,387	\$27,457	\$27,692
3	AFTER 2 YEARS.....	\$2,378.54	\$2,477.06	\$2,389.18	\$2,487.70	\$2,466.50	\$2,549.78	\$2,648.30	\$2,674.86
	ANNUAL SALARY.....	\$24,142	\$25,142	\$24,250	\$25,250	\$25,035	\$25,880	\$26,880	\$27,150
	PENSION.....	\$1,690	\$1,760	\$1,698	\$1,768	\$1,752	\$1,812	\$1,882	\$1,900
	TOTAL COMPENSATION.....	\$25,832	\$26,902	\$25,948	\$27,018	\$26,787	\$27,692	\$28,762	\$29,050
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,402.82	\$2,501.34	\$2,412.96	\$2,511.48	\$2,487.90	\$2,571.88	\$2,670.40	\$2,700.92
	ANNUAL SALARIES.....	\$24,389	\$25,389	\$24,492	\$25,492	\$25,252	\$26,105	\$27,105	\$27,414
	PENSION.....	\$1,707	\$1,777	\$1,714	\$1,784	\$1,768	\$1,827	\$1,897	\$1,919
	TOTAL COMPENSATION.....	\$26,096	\$27,166	\$26,206	\$27,276	\$27,020	\$27,932	\$29,002	\$29,333
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,522.86	\$2,621.38	\$2,533.00	\$2,631.52	\$2,612.70	\$2,700.92	\$2,799.44	\$2,838.92
	ANNUAL SALARIES.....	\$25,607	\$26,607	\$25,710	\$26,710	\$26,519	\$27,414	\$28,414	\$28,815
	PENSION.....	\$1,792	\$1,862	\$1,800	\$1,870	\$1,856	\$1,919	\$1,989	\$2,017
	TOTAL COMPENSATION.....	\$27,400	\$28,470	\$27,510	\$28,580	\$28,375	\$29,333	\$30,403	\$30,832
6	12TH YEAR TO 16TH YEAR INCLUSIVE...	\$2,643.08	\$2,741.60	\$2,653.26	\$2,751.78	\$2,746.18	\$2,838.92	\$2,937.44	\$2,976.84
	ANNUAL SALARIES.....	\$26,827	\$27,827	\$26,931	\$27,931	\$27,874	\$28,815	\$29,815	\$30,215
	PENSION.....	\$1,878	\$1,948	\$1,885	\$1,955	\$1,951	\$2,017	\$2,087	\$2,115
	TOTAL COMPENSATION.....	\$28,705	\$29,775	\$28,816	\$29,886	\$29,825	\$30,832	\$31,902	\$32,330
7	17TH YEAR TO 20TH YEAR INCLUSIVE...	\$2,776.70	\$2,875.22	\$2,786.86	\$2,885.38	\$2,879.64	\$2,976.84	\$3,075.36	\$3,123.74
	ANNUAL SALARIES.....	\$28,184	\$29,184	\$28,287	\$29,287	\$29,228	\$30,215	\$31,215	\$31,706
	PENSION.....	\$1,973	\$2,043	\$1,980	\$2,050	\$2,046	\$2,115	\$2,185	\$2,219
	TOTAL COMPENSATION.....	\$30,156	\$31,226	\$30,267	\$31,337	\$31,274	\$32,330	\$33,400	\$33,925
8	21ST YEAR.....	\$2,919.08	\$3,017.60	\$2,929.20	\$3,027.72	\$3,021.78	\$3,123.74	\$3,222.26	\$3,279.30
	ANNUAL SALARIES.....	\$29,629	\$30,629	\$29,731	\$30,731	\$30,671	\$31,706	\$32,706	\$33,285
	PENSION.....	\$2,074	\$2,144	\$2,081	\$2,151	\$2,147	\$2,219	\$2,289	\$2,330
	TOTAL COMPENSATION.....	\$31,703	\$32,773	\$31,813	\$32,883	\$32,818	\$33,925	\$34,995	\$35,615
9	22ND YEAR AND THEREAFTER.....	\$3,005.72	\$3,104.24	\$3,016.20	\$3,114.72	\$3,112.42	\$3,216.54	\$3,315.06	\$3,376.72
	ANNUAL SALARIES.....	\$30,508	\$31,508	\$30,614	\$31,614	\$31,591	\$32,648	\$33,648	\$34,274
	PENSION.....	\$2,136	\$2,206	\$2,143	\$2,213	\$2,211	\$2,285	\$2,355	\$2,399
	TOTAL COMPENSATION.....	\$32,644	\$33,714	\$32,757	\$33,827	\$33,802	\$34,933	\$36,003	\$36,673

EFFECTIVE JULY 1, 2007

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,549.80	\$2,727.18	\$2,717.24	\$2,808.96	\$2,907.48	\$2,856.00	\$2,952.40	\$2,994.78
	ANNUAL SALARY.....	\$25,880	\$27,681	\$27,580	\$28,511	\$29,511	\$28,988	\$29,967	\$30,397
	PENSION.....	\$1,812	\$1,938	\$1,931	\$1,996	\$2,066	\$2,029	\$2,098	\$2,128
	TOTAL COMPENSATION.....	\$27,692	\$29,619	\$29,511	\$30,507	\$31,577	\$31,018	\$32,065	\$32,525
2	AFTER 1 YEAR.....	\$2,674.86	\$2,866.38	\$2,856.00	\$2,952.40	\$3,050.92	\$2,994.78	\$3,095.96	\$3,142.54
	ANNUAL SALARY.....	\$27,150	\$29,094	\$28,988	\$29,967	\$30,967	\$30,397	\$31,424	\$31,897
	PENSION.....	\$1,900	\$2,037	\$2,029	\$2,098	\$2,168	\$2,128	\$2,200	\$2,233
	TOTAL COMPENSATION.....	\$29,050	\$31,130	\$31,018	\$32,065	\$33,135	\$32,525	\$33,624	\$34,130
3	AFTER 2 YEARS.....	\$2,808.96	\$3,005.66	\$2,994.78	\$3,095.96	\$3,194.48	\$3,142.68	\$3,248.66	\$3,299.10
	ANNUAL SALARY.....	\$28,511	\$30,507	\$30,397	\$31,424	\$32,424	\$31,898	\$32,974	\$33,486
	PENSION.....	\$1,996	\$2,136	\$2,128	\$2,200	\$2,270	\$2,233	\$2,308	\$2,344
	TOTAL COMPENSATION.....	\$30,507	\$32,643	\$32,525	\$33,624	\$34,694	\$34,131	\$35,282	\$35,830
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,838.90	\$3,032.76	\$3,021.78	\$3,123.74	\$3,222.26	\$3,172.28	\$3,279.30	\$3,335.88
	ANNUAL SALARIES.....	\$28,815	\$30,783	\$30,671	\$31,706	\$32,706	\$32,199	\$33,285	\$33,859
	PENSION.....	\$2,017	\$2,155	\$2,147	\$2,219	\$2,289	\$2,254	\$2,330	\$2,370
	TOTAL COMPENSATION.....	\$30,832	\$32,937	\$32,818	\$33,925	\$34,995	\$34,453	\$35,615	\$36,229
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,976.84	\$3,183.80	\$3,172.28	\$3,279.30	\$3,377.82	\$3,335.88	\$3,448.46	\$3,499.44
	ANNUAL SALARIES.....	\$30,215	\$32,316	\$32,199	\$33,285	\$34,285	\$33,859	\$35,002	\$35,519
	PENSION.....	\$2,115	\$2,262	\$2,254	\$2,330	\$2,400	\$2,370	\$2,450	\$2,486
	TOTAL COMPENSATION.....	\$32,330	\$34,578	\$34,453	\$35,615	\$36,685	\$36,229	\$37,452	\$38,006
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$3,123.74	\$3,348.06	\$3,335.88	\$3,448.46	\$3,546.98	\$3,499.44	\$3,617.54	\$3,671.68
	ANNUAL SALARIES.....	\$31,706	\$33,983	\$33,859	\$35,002	\$36,002	\$35,519	\$36,718	\$37,268
	PENSION.....	\$2,219	\$2,379	\$2,370	\$2,450	\$2,520	\$2,486	\$2,570	\$2,609
	TOTAL COMPENSATION.....	\$33,925	\$36,362	\$36,229	\$37,452	\$38,522	\$38,006	\$39,288	\$39,876
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$3,279.30	\$3,512.22	\$3,499.44	\$3,617.54	\$3,716.06	\$3,671.66	\$3,795.60	\$3,861.06
	ANNUAL SALARIES.....	\$33,285	\$35,649	\$35,519	\$36,718	\$37,718	\$37,267	\$38,525	\$39,190
	PENSION.....	\$2,330	\$2,495	\$2,486	\$2,570	\$2,640	\$2,609	\$2,697	\$2,743
	TOTAL COMPENSATION.....	\$35,615	\$38,144	\$38,006	\$39,288	\$40,358	\$39,876	\$41,222	\$41,933
8	21ST YEAR.....	\$3,448.46	\$3,685.08	\$3,671.68	\$3,795.68	\$3,894.20	\$3,861.06	\$3,991.38	\$4,054.82
	ANNUAL SALARIES.....	\$35,002	\$37,404	\$37,268	\$38,526	\$39,526	\$39,190	\$40,513	\$41,156
	PENSION.....	\$2,450	\$2,618	\$2,609	\$2,697	\$2,767	\$2,743	\$2,836	\$2,881
	TOTAL COMPENSATION.....	\$37,452	\$40,022	\$39,876	\$41,223	\$42,293	\$41,933	\$43,348	\$44,037
9	22ND YEAR AND THEREAFTER.....	\$3,550.88	\$3,795.28	\$3,781.44	\$3,947.48	\$4,046.00	\$3,976.48	\$4,109.94	\$4,135.50
	ANNUAL SALARIES.....	\$36,041	\$38,522	\$38,382	\$40,067	\$41,067	\$40,361	\$41,716	\$41,975
	PENSION.....	\$2,523	\$2,697	\$2,687	\$2,805	\$2,875	\$2,825	\$2,920	\$2,938
	TOTAL COMPENSATION.....	\$38,564	\$41,219	\$41,068	\$42,872	\$43,942	\$43,187	\$44,636	\$44,914

EFFECTIVE JULY 1, 2007

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,095.96	\$3,410.52	\$3,499.44	\$3,617.54	\$3,861.06	\$3,828.66	\$3,828.66	\$3,828.66
	ANNUAL SALARY.....	\$31,424	\$34,617	\$35,519	\$36,718	\$39,190	\$38,861	\$38,861	\$38,861
	PENSION.....	\$2,200	\$2,423	\$2,486	\$2,570	\$2,743	\$2,720	\$2,720	\$2,720
	TOTAL COMPENSATION.....	\$33,624	\$37,040	\$38,006	\$39,288	\$41,933	\$41,581	\$41,581	\$41,581
2	AFTER 1 YEAR.....	\$3,248.66	\$3,586.40	\$3,671.66	\$3,795.60	\$4,054.82	\$4,020.82	\$4,434.77	\$4,887.28
	ANNUAL SALARY.....	\$32,974	\$36,402	\$37,267	\$38,525	\$41,156	\$40,811	\$45,013	\$49,606
	PENSION.....	\$2,308	\$2,548	\$2,609	\$2,697	\$2,881	\$2,857	\$3,151	\$3,472
	TOTAL COMPENSATION.....	\$35,282	\$38,950	\$39,876	\$41,222	\$44,037	\$43,668	\$48,164	\$53,078
3	AFTER 2 YEARS.....	\$3,410.52	\$3,762.24	\$3,861.06	\$3,991.38	\$4,261.40	\$4,225.63	\$4,656.85	\$5,130.58
	ANNUAL SALARY.....	\$34,617	\$38,187	\$39,190	\$40,513	\$43,253	\$42,890	\$47,267	\$52,075
	PENSION.....	\$2,423	\$2,673	\$2,743	\$2,836	\$3,028	\$3,002	\$3,309	\$3,645
	TOTAL COMPENSATION.....	\$37,040	\$40,860	\$41,933	\$43,348	\$46,281	\$45,892	\$50,576	\$55,721
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$3,448.46	\$3,795.68	\$4,054.82	\$4,191.66	\$4,472.30	\$4,434.77	\$4,887.28	\$5,386.73
	ANNUAL SALARIES.....	\$35,002	\$38,526	\$41,156	\$42,545	\$45,394	\$45,013	\$49,606	\$54,675
	PENSION.....	\$2,450	\$2,697	\$2,881	\$2,978	\$3,178	\$3,151	\$3,472	\$3,827
	TOTAL COMPENSATION.....	\$37,452	\$41,223	\$44,037	\$45,524	\$48,571	\$48,164	\$53,078	\$58,503
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$3,617.54	\$3,991.38	\$4,261.40	\$4,405.20	\$4,696.24	\$4,656.85	\$5,130.58	\$5,655.67
	ANNUAL SALARIES.....	\$36,718	\$40,513	\$43,253	\$44,713	\$47,667	\$47,267	\$52,075	\$57,405
	PENSION.....	\$2,570	\$2,836	\$3,028	\$3,130	\$3,337	\$3,309	\$3,645	\$4,018
	TOTAL COMPENSATION.....	\$39,288	\$43,348	\$46,281	\$47,843	\$51,004	\$50,576	\$55,721	\$61,423
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$3,795.68	\$4,191.66	\$4,472.30	\$4,623.24	\$4,928.62	\$4,887.28	\$5,386.73	\$5,937.41
	ANNUAL SALARIES.....	\$38,526	\$42,545	\$45,394	\$46,926	\$50,025	\$49,606	\$54,675	\$60,265
	PENSION.....	\$2,697	\$2,978	\$3,178	\$3,285	\$3,502	\$3,472	\$3,827	\$4,219
	TOTAL COMPENSATION.....	\$41,223	\$45,524	\$48,571	\$50,211	\$53,527	\$53,078	\$58,503	\$64,483
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$3,980.46	\$4,405.20	\$4,696.24	\$4,854.78	\$5,173.98	\$5,130.58	\$5,655.67	\$6,236.14
	ANNUAL SALARIES.....	\$40,402	\$44,713	\$47,667	\$49,276	\$52,516	\$52,075	\$57,405	\$63,297
	PENSION.....	\$2,828	\$3,130	\$3,337	\$3,449	\$3,676	\$3,645	\$4,018	\$4,431
	TOTAL COMPENSATION.....	\$43,230	\$47,843	\$51,004	\$52,725	\$56,192	\$55,721	\$61,423	\$67,728
8	21ST YEAR.....	\$4,191.66	\$4,623.24	\$4,928.62	\$5,094.94	\$5,432.34	\$5,386.73	\$5,937.41	\$6,552.00
	ANNUAL SALARIES.....	\$42,545	\$46,926	\$50,025	\$51,714	\$55,138	\$54,675	\$60,265	\$66,503
	PENSION.....	\$2,978	\$3,285	\$3,502	\$3,620	\$3,860	\$3,827	\$4,219	\$4,655
	TOTAL COMPENSATION.....	\$45,524	\$50,211	\$53,527	\$55,334	\$58,998	\$58,503	\$64,483	\$71,158
9	22ND YEAR AND THEREAFTER.....	\$4,317.40	\$4,760.56	\$5,076.00	\$5,246.26	\$5,595.26	\$5,548.33	\$6,115.53	\$6,748.56
	ANNUAL SALARIES.....	\$43,822	\$48,320	\$51,521	\$53,250	\$56,792	\$56,316	\$62,073	\$68,498
	PENSION.....	\$3,068	\$3,382	\$3,606	\$3,727	\$3,975	\$3,942	\$4,345	\$4,795
	TOTAL COMPENSATION.....	\$46,889	\$51,702	\$55,128	\$56,977	\$60,767	\$60,258	\$66,418	\$73,293

EFFECTIVE JULY 1, 2008

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,242.78	\$2,341.30	\$2,263.04	\$2,361.56	\$2,327.94	\$2,406.48	\$2,505.00	\$2,526.78
	ANNUAL SALARY.....	\$22,764	\$23,764	\$22,970	\$23,970	\$23,629	\$24,426	\$25,426	\$25,647
	PENSION.....	\$1,593	\$1,663	\$1,608	\$1,678	\$1,654	\$1,710	\$1,780	\$1,795
	TOTAL COMPENSATION.....	\$24,357	\$25,428	\$24,578	\$25,648	\$25,283	\$26,136	\$27,206	\$27,442
2	AFTER 1 YEAR.....	\$2,358.24	\$2,456.76	\$2,369.36	\$2,467.88	\$2,444.28	\$2,526.78	\$2,625.30	\$2,651.78
	ANNUAL SALARY.....	\$23,936	\$24,936	\$24,049	\$25,049	\$24,809	\$25,647	\$26,647	\$26,916
	PENSION.....	\$1,676	\$1,746	\$1,683	\$1,753	\$1,737	\$1,795	\$1,865	\$1,884
	TOTAL COMPENSATION.....	\$25,612	\$26,682	\$25,732	\$26,802	\$26,546	\$27,442	\$28,512	\$28,800
3	AFTER 2 YEARS.....	\$2,473.68	\$2,572.20	\$2,484.74	\$2,583.26	\$2,565.16	\$2,651.78	\$2,750.30	\$2,781.86
	ANNUAL SALARY.....	\$25,108	\$26,108	\$25,220	\$26,220	\$26,036	\$26,916	\$27,916	\$28,236
	PENSION.....	\$1,758	\$1,828	\$1,765	\$1,835	\$1,823	\$1,884	\$1,954	\$1,977
	TOTAL COMPENSATION.....	\$26,865	\$27,935	\$26,986	\$28,056	\$27,859	\$28,800	\$29,870	\$30,212
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,498.94	\$2,597.46	\$2,509.48	\$2,608.00	\$2,587.42	\$2,674.76	\$2,773.28	\$2,808.96
	ANNUAL SALARIES.....	\$25,364	\$26,364	\$25,471	\$26,471	\$26,262	\$27,149	\$28,149	\$28,511
	PENSION.....	\$1,775	\$1,845	\$1,783	\$1,853	\$1,838	\$1,900	\$1,970	\$1,996
	TOTAL COMPENSATION.....	\$27,139	\$28,210	\$27,254	\$28,324	\$28,101	\$29,049	\$30,119	\$30,507
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,623.78	\$2,722.30	\$2,634.32	\$2,732.84	\$2,717.20	\$2,808.96	\$2,907.48	\$2,952.48
	ANNUAL SALARIES.....	\$26,631	\$27,631	\$26,738	\$27,738	\$27,580	\$28,511	\$29,511	\$29,968
	PENSION.....	\$1,864	\$1,934	\$1,872	\$1,942	\$1,931	\$1,996	\$2,066	\$2,098
	TOTAL COMPENSATION.....	\$28,496	\$29,566	\$28,610	\$29,680	\$29,510	\$30,507	\$31,577	\$32,065
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,748.80	\$2,847.32	\$2,759.40	\$2,857.92	\$2,856.02	\$2,952.48	\$3,051.00	\$3,095.92
	ANNUAL SALARIES.....	\$27,900	\$28,900	\$28,008	\$29,008	\$28,989	\$29,968	\$30,968	\$31,424
	PENSION.....	\$1,953	\$2,023	\$1,961	\$2,031	\$2,029	\$2,098	\$2,168	\$2,200
	TOTAL COMPENSATION.....	\$29,853	\$30,923	\$29,968	\$31,038	\$31,018	\$32,065	\$33,135	\$33,623
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,887.76	\$2,986.28	\$2,898.34	\$2,996.86	\$2,994.82	\$3,095.92	\$3,194.44	\$3,248.68
	ANNUAL SALARIES.....	\$29,311	\$30,311	\$29,418	\$30,418	\$30,397	\$31,424	\$32,424	\$32,974
	PENSION.....	\$2,052	\$2,122	\$2,059	\$2,129	\$2,128	\$2,200	\$2,270	\$2,308
	TOTAL COMPENSATION.....	\$31,363	\$32,433	\$31,477	\$32,547	\$32,525	\$33,623	\$34,693	\$35,282
8	20TH TO 21ST YEAR.....	\$3,035.84	\$3,134.36	\$3,046.36	\$3,144.88	\$3,142.66	\$3,248.68	\$3,347.20	\$3,410.48
	ANNUAL SALARIES.....	\$30,814	\$31,814	\$30,921	\$31,921	\$31,898	\$32,974	\$33,974	\$34,616
	PENSION.....	\$2,157	\$2,227	\$2,164	\$2,234	\$2,233	\$2,308	\$2,378	\$2,423
	TOTAL COMPENSATION.....	\$32,971	\$34,041	\$33,085	\$34,155	\$34,131	\$35,282	\$36,352	\$37,040
9	22ND TO 25TH YEAR.....	\$3,125.94	\$3,224.46	\$3,136.84	\$3,235.36	\$3,236.92	\$3,345.20	\$3,443.72	\$3,511.78
	ANNUAL SALARIES.....	\$31,728	\$32,728	\$31,839	\$32,839	\$32,855	\$33,954	\$34,954	\$35,645
	PENSION.....	\$2,221	\$2,291	\$2,229	\$2,299	\$2,300	\$2,377	\$2,447	\$2,495
	TOTAL COMPENSATION.....	\$33,949	\$35,019	\$34,068	\$35,138	\$35,155	\$36,331	\$37,401	\$38,140
10	26TH YEAR AND THEREAFTER.....	\$3,219.72	\$3,318.24	\$3,230.96	\$3,329.48	\$3,334.02	\$3,445.56	\$3,544.08	\$3,617.14
	ANNUAL SALARIES.....	\$32,680	\$33,680	\$32,794	\$33,794	\$33,840	\$34,972	\$35,972	\$36,714
	PENSION.....	\$2,288	\$2,358	\$2,296	\$2,366	\$2,369	\$2,448	\$2,518	\$2,570
	TOTAL COMPENSATION.....	\$34,968	\$36,038	\$35,090	\$36,160	\$36,209	\$37,421	\$38,491	\$39,284

EFFECTIVE JULY 1, 2008

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,651.80	\$2,836.26	\$2,825.92	\$2,921.32	\$3,019.84	\$2,970.24	\$3,070.50	\$3,114.58
	ANNUAL SALARY.....	\$26,916	\$28,788	\$28,683	\$29,651	\$30,651	\$30,148	\$31,166	\$31,613
	PENSION.....	\$1,884	\$2,015	\$2,008	\$2,076	\$2,146	\$2,110	\$2,182	\$2,213
	TOTAL COMPENSATION.....	\$28,800	\$30,803	\$30,691	\$31,727	\$32,797	\$32,258	\$33,347	\$33,826
2	AFTER 1 YEAR.....	\$2,781.86	\$2,981.04	\$2,970.24	\$3,070.50	\$3,169.02	\$3,114.58	\$3,219.80	\$3,268.24
	ANNUAL SALARY.....	\$28,236	\$30,258	\$30,148	\$31,166	\$32,166	\$31,613	\$32,681	\$33,173
	PENSION.....	\$1,977	\$2,118	\$2,110	\$2,182	\$2,252	\$2,213	\$2,288	\$2,322
	TOTAL COMPENSATION.....	\$30,212	\$32,376	\$32,258	\$33,347	\$34,417	\$33,826	\$34,969	\$35,495
3	AFTER 2 YEARS.....	\$2,921.32	\$3,125.88	\$3,114.58	\$3,219.80	\$3,318.32	\$3,268.38	\$3,378.60	\$3,431.06
	ANNUAL SALARY.....	\$29,651	\$31,728	\$31,613	\$32,681	\$33,681	\$33,174	\$34,293	\$34,825
	PENSION.....	\$2,076	\$2,221	\$2,213	\$2,288	\$2,358	\$2,322	\$2,400	\$2,438
	TOTAL COMPENSATION.....	\$31,727	\$33,949	\$33,826	\$34,969	\$36,039	\$35,496	\$36,693	\$37,263
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,952.46	\$3,154.08	\$3,142.66	\$3,248.68	\$3,347.20	\$3,299.18	\$3,410.48	\$3,469.32
	ANNUAL SALARIES.....	\$29,967	\$32,014	\$31,898	\$32,974	\$33,974	\$33,487	\$34,616	\$35,214
	PENSION.....	\$2,098	\$2,241	\$2,233	\$2,308	\$2,378	\$2,344	\$2,423	\$2,465
	TOTAL COMPENSATION.....	\$32,065	\$34,255	\$34,131	\$35,282	\$36,352	\$35,831	\$37,040	\$37,679
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$3,095.92	\$3,311.16	\$3,299.18	\$3,410.48	\$3,509.00	\$3,469.32	\$3,586.40	\$3,639.42
	ANNUAL SALARIES.....	\$31,424	\$33,608	\$33,487	\$34,616	\$35,616	\$35,214	\$36,402	\$36,940
	PENSION.....	\$2,200	\$2,353	\$2,344	\$2,423	\$2,493	\$2,465	\$2,548	\$2,586
	TOTAL COMPENSATION.....	\$33,623	\$35,961	\$35,831	\$37,040	\$38,110	\$37,679	\$38,950	\$39,526
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,248.68	\$3,481.98	\$3,469.32	\$3,586.40	\$3,684.92	\$3,639.42	\$3,762.24	\$3,818.54
	ANNUAL SALARIES.....	\$32,974	\$35,342	\$35,214	\$36,402	\$37,402	\$36,940	\$38,187	\$38,758
	PENSION.....	\$2,308	\$2,474	\$2,465	\$2,548	\$2,618	\$2,586	\$2,673	\$2,713
	TOTAL COMPENSATION.....	\$35,282	\$37,816	\$37,679	\$38,950	\$40,020	\$39,526	\$40,860	\$41,471
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,410.48	\$3,652.70	\$3,639.42	\$3,762.24	\$3,860.76	\$3,818.52	\$3,947.42	\$4,015.50
	ANNUAL SALARIES.....	\$34,616	\$37,075	\$36,940	\$38,187	\$39,187	\$38,758	\$40,066	\$40,757
	PENSION.....	\$2,423	\$2,595	\$2,586	\$2,673	\$2,743	\$2,713	\$2,805	\$2,853
	TOTAL COMPENSATION.....	\$37,040	\$39,670	\$39,526	\$40,860	\$41,930	\$41,471	\$42,871	\$43,610
8	20TH TO 21ST YEAR.....	\$3,586.40	\$3,832.48	\$3,818.54	\$3,947.50	\$4,046.02	\$4,015.50	\$4,151.04	\$4,217.02
	ANNUAL SALARIES.....	\$36,402	\$38,900	\$38,758	\$40,067	\$41,067	\$40,757	\$42,133	\$42,803
	PENSION.....	\$2,548	\$2,723	\$2,713	\$2,805	\$2,875	\$2,853	\$2,949	\$2,996
	TOTAL COMPENSATION.....	\$38,950	\$41,623	\$41,471	\$42,872	\$43,942	\$43,610	\$45,082	\$45,799
9	22ND TO 25TH YEAR.....	\$3,692.92	\$3,947.10	\$3,932.70	\$4,105.38	\$4,203.90	\$4,135.54	\$4,274.34	\$4,300.92
	ANNUAL SALARIES.....	\$37,483	\$40,063	\$39,917	\$41,670	\$42,670	\$41,976	\$43,385	\$43,654
	PENSION.....	\$2,624	\$2,804	\$2,794	\$2,917	\$2,987	\$2,938	\$3,037	\$3,056
	TOTAL COMPENSATION.....	\$40,107	\$42,867	\$42,711	\$44,586	\$45,656	\$44,914	\$46,421	\$46,710
10	26TH YEAR AND THEREAFTER.....	\$3,803.70	\$4,065.50	\$4,050.68	\$4,228.54	\$4,327.06	\$4,259.60	\$4,402.56	\$4,429.96
	ANNUAL SALARIES.....	\$38,608	\$41,265	\$41,114	\$42,920	\$43,920	\$43,235	\$44,686	\$44,964
	PENSION.....	\$2,703	\$2,889	\$2,878	\$3,004	\$3,074	\$3,026	\$3,128	\$3,147
	TOTAL COMPENSATION.....	\$41,310	\$44,153	\$43,992	\$45,924	\$46,994	\$46,261	\$47,814	\$48,112

EFFECTIVE JULY 1, 2008

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,219.80	\$3,546.94	\$3,639.42	\$3,762.24	\$4,015.50	\$3,981.81	\$4,394.66	\$4,843.13
	ANNUAL SALARY.....	\$32,681	\$36,001	\$36,940	\$38,187	\$40,757	\$40,415	\$44,606	\$49,158
	PENSION.....	\$2,288	\$2,520	\$2,586	\$2,673	\$2,853	\$2,829	\$3,122	\$3,441
	TOTAL COMPENSATION.....	\$34,969	\$38,522	\$39,526	\$40,860	\$43,610	\$43,244	\$47,728	\$52,599
2	AFTER 1 YEAR.....	\$3,378.60	\$3,729.86	\$3,818.52	\$3,947.42	\$4,217.02	\$4,181.66	\$4,612.16	\$5,082.77
	ANNUAL SALARY.....	\$34,293	\$37,858	\$38,758	\$40,066	\$42,803	\$42,444	\$46,813	\$51,590
	PENSION.....	\$2,400	\$2,650	\$2,713	\$2,805	\$2,996	\$2,971	\$3,277	\$3,611
	TOTAL COMPENSATION.....	\$36,693	\$40,508	\$41,471	\$42,871	\$45,799	\$45,415	\$50,090	\$55,201
3	AFTER 2 YEARS.....	\$3,546.94	\$3,912.72	\$4,015.50	\$4,151.04	\$4,431.86	\$4,394.66	\$4,843.13	\$5,335.81
	ANNUAL SALARY.....	\$36,001	\$39,714	\$40,757	\$42,133	\$44,983	\$44,606	\$49,158	\$54,158
	PENSION.....	\$2,520	\$2,780	\$2,853	\$2,949	\$3,149	\$3,122	\$3,441	\$3,791
	TOTAL COMPENSATION.....	\$38,522	\$42,494	\$43,610	\$45,082	\$48,132	\$47,728	\$52,599	\$57,950
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,586.40	\$3,947.50	\$4,217.02	\$4,359.32	\$4,651.20	\$4,612.16	\$5,082.77	\$5,602.20
	ANNUAL SALARIES.....	\$36,402	\$40,067	\$42,803	\$44,247	\$47,210	\$46,813	\$51,590	\$56,862
	PENSION.....	\$2,548	\$2,805	\$2,996	\$3,097	\$3,305	\$3,277	\$3,611	\$3,980
	TOTAL COMPENSATION.....	\$38,950	\$42,872	\$45,799	\$47,344	\$50,515	\$50,090	\$55,201	\$60,843
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,762.24	\$4,151.04	\$4,431.86	\$4,581.40	\$4,884.08	\$4,843.13	\$5,335.81	\$5,881.89
	ANNUAL SALARIES.....	\$38,187	\$42,133	\$44,983	\$46,501	\$49,573	\$49,158	\$54,158	\$59,701
	PENSION.....	\$2,673	\$2,949	\$3,149	\$3,255	\$3,470	\$3,441	\$3,791	\$4,179
	TOTAL COMPENSATION.....	\$40,860	\$45,082	\$48,132	\$49,756	\$53,044	\$52,599	\$57,950	\$63,880
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,947.50	\$4,359.32	\$4,651.20	\$4,808.16	\$5,125.76	\$5,082.77	\$5,602.20	\$6,174.90
	ANNUAL SALARIES.....	\$40,067	\$44,247	\$47,210	\$48,803	\$52,026	\$51,590	\$56,862	\$62,675
	PENSION.....	\$2,805	\$3,097	\$3,305	\$3,416	\$3,642	\$3,611	\$3,980	\$4,387
	TOTAL COMPENSATION.....	\$42,872	\$47,344	\$50,514	\$52,219	\$55,668	\$55,201	\$60,843	\$67,063
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$4,139.68	\$4,581.40	\$4,884.08	\$5,048.98	\$5,380.94	\$5,335.81	\$5,881.89	\$6,485.59
	ANNUAL SALARIES.....	\$42,018	\$46,501	\$49,573	\$51,247	\$54,617	\$54,158	\$59,701	\$65,829
	PENSION.....	\$2,941	\$3,255	\$3,470	\$3,587	\$3,823	\$3,791	\$4,179	\$4,608
	TOTAL COMPENSATION.....	\$44,959	\$49,756	\$53,044	\$54,834	\$58,440	\$57,950	\$63,880	\$70,437
8	20TH TO 21ST YEAR.....	\$4,359.32	\$4,808.16	\$5,125.76	\$5,298.74	\$5,649.64	\$5,602.20	\$6,174.90	\$6,814.08
	ANNUAL SALARIES.....	\$44,247	\$48,803	\$52,026	\$53,782	\$57,344	\$56,862	\$62,675	\$69,163
	PENSION.....	\$3,097	\$3,416	\$3,642	\$3,765	\$4,014	\$3,980	\$4,387	\$4,841
	TOTAL COMPENSATION.....	\$47,344	\$52,219	\$55,668	\$57,547	\$61,358	\$60,843	\$67,063	\$74,004
9	22ND TO 25TH YEAR.....	\$4,490.10	\$4,950.98	\$5,279.04	\$5,456.12	\$5,819.08	\$5,770.26	\$6,360.15	\$7,018.50
	ANNUAL SALARIES.....	\$45,575	\$50,252	\$53,582	\$55,380	\$59,064	\$58,568	\$64,556	\$71,238
	PENSION.....	\$3,190	\$3,518	\$3,751	\$3,877	\$4,134	\$4,100	\$4,519	\$4,987
	TOTAL COMPENSATION.....	\$48,765	\$53,770	\$57,333	\$59,256	\$63,198	\$62,668	\$69,074	\$76,224
10	26TH YEAR AND THEREAFTER.....	\$4,624.80	\$5,099.50	\$5,437.42	\$5,619.80	\$5,993.64	\$5,943.37	\$6,550.95	\$7,229.06
	ANNUAL SALARIES.....	\$46,942	\$51,760	\$55,190	\$57,041	\$60,835	\$60,325	\$66,492	\$73,375
	PENSION.....	\$3,286	\$3,623	\$3,863	\$3,993	\$4,258	\$4,223	\$4,654	\$5,136
	TOTAL COMPENSATION.....	\$50,228	\$55,383	\$59,053	\$61,034	\$65,094	\$64,548	\$71,147	\$78,511

EFFECTIVE JULY 1, 2009

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,332.50	\$2,431.04	\$2,353.56	\$2,452.12	\$2,421.06	\$2,502.74	\$2,601.28	\$2,627.86
	ANNUAL SALARY.....	\$23,675	\$24,675	\$23,889	\$24,889	\$24,574	\$25,403	\$26,403	\$26,673
	PENSION.....	\$1,657	\$1,727	\$1,672	\$1,742	\$1,720	\$1,778	\$1,848	\$1,867
	TOTAL COMPENSATION.....	\$24,357	\$26,402	\$25,561	\$26,631	\$26,294	\$27,181	\$28,251	\$28,540
2	AFTER 1 YEAR.....	\$2,452.56	\$2,551.04	\$2,464.14	\$2,562.66	\$2,542.06	\$2,627.86	\$2,726.40	\$2,757.86
	ANNUAL SALARY.....	\$24,893	\$25,893	\$25,011	\$26,011	\$25,802	\$26,673	\$27,673	\$27,992
	PENSION.....	\$1,743	\$1,813	\$1,751	\$1,821	\$1,806	\$1,867	\$1,937	\$1,959
	TOTAL COMPENSATION.....	\$26,636	\$27,706	\$26,762	\$27,832	\$27,608	\$28,540	\$29,610	\$29,952
3	AFTER 2 YEARS.....	\$2,572.62	\$2,671.14	\$2,584.12	\$2,682.66	\$2,667.76	\$2,757.86	\$2,856.36	\$2,893.14
	ANNUAL SALARY.....	\$26,112	\$27,112	\$26,229	\$27,229	\$27,078	\$27,992	\$28,992	\$29,365
	PENSION.....	\$1,828	\$1,898	\$1,836	\$1,906	\$1,895	\$1,959	\$2,029	\$2,056
	TOTAL COMPENSATION.....	\$27,940	\$29,010	\$28,065	\$29,135	\$28,973	\$29,952	\$31,021	\$31,421
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,598.90	\$2,697.44	\$2,609.86	\$2,708.38	\$2,690.92	\$2,781.76	\$2,880.30	\$2,921.32
	ANNUAL SALARIES.....	\$26,379	\$27,379	\$26,490	\$27,490	\$27,313	\$28,235	\$29,235	\$29,651
	PENSION.....	\$1,847	\$1,917	\$1,854	\$1,924	\$1,912	\$1,976	\$2,046	\$2,076
	TOTAL COMPENSATION.....	\$27,139	\$29,296	\$28,344	\$29,414	\$29,225	\$30,211	\$31,281	\$31,727
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,728.74	\$2,827.30	\$2,739.70	\$2,838.22	\$2,825.88	\$2,921.32	\$3,019.80	\$3,070.58
	ANNUAL SALARIES.....	\$27,697	\$28,697	\$27,808	\$28,808	\$28,683	\$29,651	\$30,651	\$31,166
	PENSION.....	\$1,939	\$2,009	\$1,947	\$2,017	\$2,008	\$2,076	\$2,146	\$2,182
	TOTAL COMPENSATION.....	\$29,635	\$30,706	\$29,755	\$30,825	\$30,690	\$31,727	\$32,797	\$33,348
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,858.76	\$2,957.24	\$2,869.78	\$2,968.28	\$2,970.26	\$3,070.58	\$3,169.06	\$3,219.76
	ANNUAL SALARIES.....	\$29,016	\$30,016	\$29,128	\$30,128	\$30,148	\$31,166	\$32,166	\$32,681
	PENSION.....	\$2,031	\$2,101	\$2,039	\$2,109	\$2,110	\$2,182	\$2,252	\$2,288
	TOTAL COMPENSATION.....	\$31,048	\$32,117	\$31,167	\$32,237	\$32,259	\$33,348	\$34,418	\$34,968
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$3,003.28	\$3,101.78	\$3,014.28	\$3,112.80	\$3,114.62	\$3,219.76	\$3,318.32	\$3,378.62
	ANNUAL SALARIES.....	\$30,483	\$31,483	\$30,595	\$31,595	\$31,613	\$32,681	\$33,681	\$34,293
	PENSION.....	\$2,134	\$2,204	\$2,142	\$2,212	\$2,213	\$2,288	\$2,358	\$2,401
	TOTAL COMPENSATION.....	\$32,617	\$33,687	\$32,737	\$33,807	\$33,826	\$34,968	\$36,039	\$36,694
8	20TH TO 21ST YEAR.....	\$3,157.28	\$3,255.76	\$3,168.22	\$3,266.70	\$3,268.36	\$3,378.62	\$3,477.14	\$3,546.90
	ANNUAL SALARIES.....	\$32,046	\$33,046	\$32,157	\$33,157	\$33,174	\$34,293	\$35,293	\$36,001
	PENSION.....	\$2,243	\$2,313	\$2,251	\$2,321	\$2,322	\$2,401	\$2,471	\$2,520
	TOTAL COMPENSATION.....	\$34,290	\$35,359	\$34,408	\$35,478	\$35,496	\$36,694	\$37,764	\$38,521
9	22ND TO 25TH YEAR.....	\$3,250.98	\$3,349.46	\$3,262.32	\$3,360.88	\$3,366.40	\$3,479.00	\$3,577.54	\$3,652.26
	ANNUAL SALARIES.....	\$32,997	\$33,997	\$33,113	\$34,113	\$34,169	\$35,312	\$36,312	\$37,070
	PENSION.....	\$2,310	\$2,380	\$2,318	\$2,388	\$2,392	\$2,472	\$2,542	\$2,595
	TOTAL COMPENSATION.....	\$35,307	\$36,377	\$35,430	\$36,501	\$36,561	\$37,784	\$38,854	\$39,665
10	26TH YEAR AND THEREAFTER.....	\$3,348.50	\$3,447.00	\$3,360.20	\$3,458.72	\$3,467.38	\$3,583.38	\$3,681.88	\$3,761.82
	ANNUAL SALARIES.....	\$33,987	\$34,987	\$34,106	\$35,106	\$35,194	\$36,371	\$37,371	\$38,182
	PENSION.....	\$2,379	\$2,449	\$2,387	\$2,457	\$2,464	\$2,546	\$2,616	\$2,673
	TOTAL COMPENSATION.....	\$36,366	\$37,436	\$36,493	\$37,563	\$37,657	\$38,917	\$39,987	\$40,855

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,757.88	\$2,949.72	\$2,938.96	\$3,038.18	\$3,136.74	\$3,089.04	\$3,193.32	\$3,239.16
	ANNUAL SALARY.....	\$27,992	\$29,940	\$29,830	\$30,838	\$31,838	\$31,354	\$32,412	\$32,877
	PENSION.....	\$1,959	\$2,096	\$2,088	\$2,159	\$2,229	\$2,195	\$2,269	\$2,301
	TOTAL COMPENSATION.....	\$29,952	\$32,035	\$31,919	\$32,996	\$34,067	\$33,549	\$34,681	\$35,179
2	AFTER 1 YEAR.....	\$2,893.14	\$3,100.28	\$3,089.04	\$3,193.32	\$3,291.82	\$3,239.16	\$3,348.60	\$3,398.96
	ANNUAL SALARY.....	\$29,365	\$31,468	\$31,354	\$32,412	\$33,412	\$32,877	\$33,988	\$34,499
	PENSION.....	\$2,056	\$2,203	\$2,195	\$2,269	\$2,339	\$2,301	\$2,379	\$2,415
	TOTAL COMPENSATION.....	\$31,421	\$33,671	\$33,549	\$34,681	\$35,751	\$35,179	\$36,367	\$36,914
3	AFTER 2 YEARS.....	\$3,038.18	\$3,250.92	\$3,239.16	\$3,348.60	\$3,447.10	\$3,399.12	\$3,513.74	\$3,568.30
	ANNUAL SALARY.....	\$30,838	\$32,997	\$32,877	\$33,988	\$34,988	\$34,501	\$35,664	\$36,218
	PENSION.....	\$2,159	\$2,310	\$2,301	\$2,379	\$2,449	\$2,415	\$2,497	\$2,535
	TOTAL COMPENSATION.....	\$32,996	\$35,307	\$35,179	\$36,367	\$37,437	\$36,916	\$38,161	\$38,754
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,070.56	\$3,280.24	\$3,268.36	\$3,378.62	\$3,477.14	\$3,431.14	\$3,546.90	\$3,608.10
	ANNUAL SALARIES.....	\$31,166	\$33,294	\$33,174	\$34,293	\$35,293	\$34,826	\$36,001	\$36,622
	PENSION.....	\$2,182	\$2,331	\$2,322	\$2,401	\$2,471	\$2,438	\$2,520	\$2,564
	TOTAL COMPENSATION.....	\$33,348	\$35,625	\$35,496	\$36,694	\$37,764	\$37,264	\$38,521	\$39,186
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,219.76	\$3,443.60	\$3,431.14	\$3,546.90	\$3,645.42	\$3,608.10	\$3,729.86	\$3,785.00
	ANNUAL SALARIES.....	\$32,681	\$34,953	\$34,826	\$36,001	\$37,001	\$36,622	\$37,858	\$38,418
	PENSION.....	\$2,288	\$2,447	\$2,438	\$2,520	\$2,590	\$2,564	\$2,650	\$2,689
	TOTAL COMPENSATION.....	\$34,968	\$37,399	\$37,264	\$38,521	\$39,591	\$39,186	\$40,508	\$41,107
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,378.62	\$3,621.26	\$3,608.10	\$3,729.86	\$3,828.38	\$3,785.00	\$3,912.72	\$3,971.28
	ANNUAL SALARIES.....	\$34,293	\$36,756	\$36,622	\$37,858	\$38,858	\$38,418	\$39,714	\$40,308
	PENSION.....	\$2,401	\$2,573	\$2,564	\$2,650	\$2,720	\$2,689	\$2,780	\$2,822
	TOTAL COMPENSATION.....	\$36,694	\$39,329	\$39,186	\$40,508	\$41,578	\$41,107	\$42,494	\$43,130
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,546.90	\$3,798.80	\$3,785.00	\$3,912.72	\$4,011.24	\$3,971.26	\$4,105.32	\$4,176.12
	ANNUAL SALARIES.....	\$36,001	\$38,558	\$38,418	\$39,714	\$40,714	\$40,308	\$41,669	\$42,388
	PENSION.....	\$2,520	\$2,699	\$2,689	\$2,780	\$2,850	\$2,822	\$2,917	\$2,967
	TOTAL COMPENSATION.....	\$38,521	\$41,257	\$41,107	\$42,494	\$43,564	\$43,130	\$44,586	\$45,355
8	20TH TO 21ST YEAR.....	\$3,729.86	\$3,985.78	\$3,971.28	\$4,105.40	\$4,203.94	\$4,176.12	\$4,317.08	\$4,385.70
	ANNUAL SALARIES.....	\$37,858	\$40,456	\$40,308	\$41,670	\$42,670	\$42,388	\$43,818	\$44,515
	PENSION.....	\$2,650	\$2,832	\$2,822	\$2,917	\$2,987	\$2,967	\$3,067	\$3,116
	TOTAL COMPENSATION.....	\$40,508	\$43,288	\$43,130	\$44,587	\$45,657	\$45,355	\$46,886	\$47,631
9	22ND TO 25TH YEAR.....	\$3,840.64	\$4,104.98	\$4,090.00	\$4,269.60	\$4,368.08	\$4,300.96	\$4,445.32	\$4,472.96
	ANNUAL SALARIES.....	\$38,982	\$41,666	\$41,514	\$43,336	\$44,336	\$43,655	\$45,120	\$45,401
	PENSION.....	\$2,729	\$2,917	\$2,906	\$3,034	\$3,104	\$3,056	\$3,158	\$3,178
	TOTAL COMPENSATION.....	\$41,711	\$44,582	\$44,419	\$46,370	\$47,440	\$46,711	\$48,278	\$48,579
10	26TH YEAR AND THEREAFTER.....	\$3,955.84	\$4,228.12	\$4,212.70	\$4,397.68	\$4,496.16	\$4,429.98	\$4,578.66	\$4,607.16
	ANNUAL SALARIES.....	\$40,152	\$42,915	\$42,759	\$44,636	\$45,636	\$44,964	\$46,473	\$46,763
	PENSION.....	\$2,811	\$3,004	\$2,993	\$3,125	\$3,195	\$3,148	\$3,253	\$3,273
	TOTAL COMPENSATION.....	\$42,962	\$45,919	\$45,752	\$47,761	\$48,831	\$48,112	\$49,727	\$50,036

EFFECTIVE JULY 1, 2009

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,348.60	\$3,688.82	\$3,785.00	\$3,912.72	\$4,176.12	\$4,141.08	\$4,570.44	\$5,036.85
	ANNUAL SALARY.....	\$33,988	\$37,442	\$38,418	\$39,714	\$42,388	\$42,032	\$46,390	\$51,124
	PENSION.....	\$2,379	\$2,621	\$2,689	\$2,780	\$2,967	\$2,942	\$3,247	\$3,579
	TOTAL COMPENSATION.....	\$36,367	\$40,062	\$41,107	\$42,494	\$45,355	\$44,974	\$49,637	\$54,703
2	AFTER 1 YEAR.....	\$3,513.74	\$3,879.06	\$3,971.26	\$4,105.32	\$4,385.70	\$4,348.92	\$4,796.65	\$5,286.08
	ANNUAL SALARY.....	\$35,664	\$39,372	\$40,308	\$41,669	\$44,515	\$44,142	\$48,686	\$53,654
	PENSION.....	\$2,497	\$2,756	\$2,822	\$2,917	\$3,116	\$3,090	\$3,408	\$3,756
	TOTAL COMPENSATION.....	\$38,161	\$42,129	\$43,130	\$44,586	\$47,631	\$47,231	\$52,094	\$57,409
3	AFTER 2 YEARS.....	\$3,688.82	\$4,069.22	\$4,176.12	\$4,317.08	\$4,609.14	\$4,570.44	\$5,036.85	\$5,549.24
	ANNUAL SALARY.....	\$37,442	\$41,303	\$42,388	\$43,818	\$46,783	\$46,390	\$51,124	\$56,325
	PENSION.....	\$2,621	\$2,891	\$2,967	\$3,067	\$3,275	\$3,247	\$3,579	\$3,943
	TOTAL COMPENSATION.....	\$40,062	\$44,194	\$45,355	\$46,886	\$50,058	\$49,637	\$54,703	\$60,267
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,729.86	\$4,105.40	\$4,385.70	\$4,533.70	\$4,837.24	\$4,796.65	\$5,286.08	\$5,826.28
	ANNUAL SALARIES.....	\$37,858	\$41,670	\$44,515	\$46,017	\$49,098	\$48,686	\$53,654	\$59,137
	PENSION.....	\$2,650	\$2,917	\$3,116	\$3,221	\$3,437	\$3,408	\$3,756	\$4,140
	TOTAL COMPENSATION.....	\$40,508	\$44,587	\$47,631	\$49,238	\$50,515	\$52,094	\$57,409	\$63,276
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,912.72	\$4,317.08	\$4,609.14	\$4,764.66	\$5,079.44	\$5,036.85	\$5,549.24	\$6,117.17
	ANNUAL SALARIES.....	\$39,714	\$43,818	\$46,783	\$48,361	\$51,556	\$51,124	\$56,325	\$62,089
	PENSION.....	\$2,780	\$3,067	\$3,275	\$3,385	\$3,609	\$3,579	\$3,943	\$4,346
	TOTAL COMPENSATION.....	\$42,494	\$46,886	\$50,058	\$51,747	\$55,165	\$54,703	\$60,267	\$66,436
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,105.40	\$4,533.70	\$4,837.24	\$5,000.48	\$5,330.80	\$5,286.08	\$5,826.28	\$6,421.90
	ANNUAL SALARIES.....	\$41,670	\$46,017	\$49,098	\$50,755	\$54,108	\$53,654	\$59,137	\$65,182
	PENSION.....	\$2,917	\$3,221	\$3,437	\$3,553	\$3,788	\$3,756	\$4,140	\$4,563
	TOTAL COMPENSATION.....	\$44,587	\$49,238	\$52,535	\$54,308	\$57,895	\$57,409	\$63,276	\$69,745
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,305.26	\$4,764.66	\$5,079.44	\$5,250.94	\$5,596.18	\$5,549.24	\$6,117.17	\$6,745.01
	ANNUAL SALARIES.....	\$43,698	\$48,361	\$51,556	\$53,297	\$56,801	\$56,325	\$62,089	\$68,462
	PENSION.....	\$3,059	\$3,385	\$3,609	\$3,731	\$3,976	\$3,943	\$4,346	\$4,792
	TOTAL COMPENSATION.....	\$46,757	\$51,747	\$55,165	\$57,028	\$60,777	\$60,267	\$66,436	\$73,254
8	20TH TO 21ST YEAR.....	\$4,533.70	\$5,000.48	\$5,330.80	\$5,510.68	\$5,875.62	\$5,826.28	\$6,421.90	\$7,086.64
	ANNUAL SALARIES.....	\$46,017	\$50,755	\$54,108	\$55,933	\$59,638	\$59,137	\$65,182	\$71,929
	PENSION.....	\$3,221	\$3,553	\$3,788	\$3,915	\$4,175	\$4,140	\$4,563	\$5,035
	TOTAL COMPENSATION.....	\$49,238	\$54,308	\$57,895	\$59,849	\$63,812	\$63,276	\$69,745	\$76,965
9	22ND TO 25TH YEAR.....	\$4,669.70	\$5,149.02	\$5,490.20	\$5,674.36	\$6,051.84	\$6,001.07	\$6,614.55	\$7,299.24
	ANNUAL SALARIES.....	\$47,397	\$52,263	\$55,726	\$57,595	\$61,426	\$60,911	\$67,138	\$74,087
	PENSION.....	\$3,318	\$3,658	\$3,901	\$4,032	\$4,300	\$4,264	\$4,700	\$5,186
	TOTAL COMPENSATION.....	\$50,715	\$55,921	\$59,626	\$61,626	\$65,726	\$65,175	\$71,837	\$79,273
10	26TH YEAR AND THEREAFTER.....	\$4,809.80	\$5,303.48	\$5,654.92	\$5,844.60	\$6,233.38	\$6,181.10	\$6,812.99	\$7,518.22
	ANNUAL SALARIES.....	\$48,819	\$53,830	\$57,397	\$59,323	\$63,269	\$62,738	\$69,152	\$76,310
	PENSION.....	\$3,417	\$3,768	\$4,018	\$4,153	\$4,429	\$4,392	\$4,841	\$5,342
	TOTAL COMPENSATION.....	\$52,237	\$57,598	\$61,415	\$63,475	\$67,698	\$67,130	\$73,992	\$81,652

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38.60 WEEKS- MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,425.80	\$2,524.34	\$2,447.70	\$2,546.20	\$2,517.90	\$2,602.84	\$2,701.38	\$2,732.98
	ANNUAL SALARY.....	\$24,622	\$25,622	\$24,844	\$25,844	\$25,557	\$26,419	\$27,419	\$27,740
	PENSION.....	\$1,724	\$1,794	\$1,739	\$1,809	\$1,789	\$1,849	\$1,919	\$1,942
	TOTAL COMPENSATION.....	\$26,345	\$27,416	\$26,583	\$27,653	\$27,346	\$28,268	\$29,338	\$29,682
2	AFTER 1 YEAR.....	\$2,550.66	\$2,649.16	\$2,562.70	\$2,661.18	\$2,643.74	\$2,732.98	\$2,831.52	\$2,868.18
	ANNUAL SALARY.....	\$25,889	\$26,889	\$26,011	\$27,011	\$26,834	\$27,740	\$28,740	\$29,112
	PENSION.....	\$1,812	\$1,882	\$1,821	\$1,891	\$1,878	\$1,942	\$2,012	\$2,038
	TOTAL COMPENSATION.....	\$27,701	\$28,771	\$27,832	\$28,902	\$28,712	\$29,682	\$30,752	\$31,150
3	AFTER 2 YEARS.....	\$2,675.52	\$2,774.08	\$2,687.48	\$2,786.00	\$2,774.48	\$2,868.18	\$2,966.70	\$3,008.86
	ANNUAL SALARY.....	\$27,157	\$28,157	\$27,278	\$28,278	\$28,161	\$29,112	\$30,112	\$30,540
	PENSION.....	\$1,901	\$1,971	\$1,909	\$1,979	\$1,971	\$2,038	\$2,108	\$2,138
	TOTAL COMPENSATION.....	\$29,057	\$30,128	\$29,187	\$30,257	\$30,132	\$31,150	\$32,220	\$32,678
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,702.86	\$2,801.38	\$2,714.26	\$2,812.80	\$2,798.56	\$2,893.04	\$2,991.52	\$3,038.18
	ANNUAL SALARIES.....	\$27,434	\$28,434	\$27,550	\$28,550	\$28,405	\$29,364	\$30,364	\$30,838
	PENSION.....	\$1,920	\$1,990	\$1,928	\$1,999	\$1,988	\$2,056	\$2,125	\$2,159
	TOTAL COMPENSATION.....	\$29,354	\$30,424	\$29,478	\$30,549	\$30,394	\$31,420	\$32,489	\$32,996
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$2,837.88	\$2,936.36	\$2,849.28	\$2,947.78	\$2,938.92	\$3,038.18	\$3,136.74	\$3,193.40
	ANNUAL SALARIES.....	\$28,804	\$29,804	\$28,920	\$29,920	\$29,830	\$30,838	\$31,838	\$32,413
	PENSION.....	\$2,016	\$2,086	\$2,024	\$2,094	\$2,088	\$2,159	\$2,229	\$2,269
	TOTAL COMPENSATION.....	\$30,821	\$31,890	\$30,945	\$32,014	\$31,918	\$32,996	\$34,067	\$34,682
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,973.12	\$3,071.62	\$2,984.58	\$3,083.06	\$3,089.08	\$3,193.40	\$3,291.92	\$3,348.56
	ANNUAL SALARIES.....	\$30,177	\$31,177	\$30,293	\$31,293	\$31,354	\$32,413	\$33,413	\$33,988
	PENSION.....	\$2,112	\$2,182	\$2,121	\$2,191	\$2,195	\$2,269	\$2,339	\$2,379
	TOTAL COMPENSATION.....	\$32,290	\$33,359	\$32,414	\$33,484	\$33,549	\$34,682	\$35,752	\$36,367
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,123.42	\$3,221.98	\$3,134.86	\$3,233.40	\$3,239.20	\$3,348.56	\$3,447.10	\$3,513.76
	ANNUAL SALARIES.....	\$31,703	\$32,703	\$31,819	\$32,819	\$32,878	\$33,988	\$34,988	\$35,665
	PENSION.....	\$2,219	\$2,289	\$2,227	\$2,297	\$2,301	\$2,379	\$2,449	\$2,497
	TOTAL COMPENSATION.....	\$33,922	\$34,992	\$34,046	\$35,116	\$35,179	\$36,367	\$37,437	\$38,161
8	20TH TO 21ST YEAR.....	\$3,283.58	\$3,382.06	\$3,294.94	\$3,393.50	\$3,399.10	\$3,513.76	\$3,612.32	\$3,688.78
	ANNUAL SALARIES.....	\$33,328	\$34,328	\$33,444	\$34,444	\$34,501	\$35,665	\$36,665	\$37,441
	PENSION.....	\$2,333	\$2,403	\$2,341	\$2,411	\$2,415	\$2,497	\$2,567	\$2,621
	TOTAL COMPENSATION.....	\$35,661	\$36,731	\$35,785	\$36,855	\$36,916	\$38,161	\$39,232	\$40,062
9	22ND TO 25TH YEAR.....	\$3,381.02	\$3,479.50	\$3,392.82	\$3,491.34	\$3,501.06	\$3,618.16	\$3,716.66	\$3,798.36
	ANNUAL SALARIES.....	\$34,317	\$35,317	\$34,437	\$35,437	\$35,536	\$36,724	\$37,724	\$38,553
	PENSION.....	\$2,402	\$2,472	\$2,411	\$2,481	\$2,488	\$2,571	\$2,641	\$2,699
	TOTAL COMPENSATION.....	\$36,720	\$37,789	\$36,848	\$37,918	\$38,023	\$39,295	\$40,365	\$41,252
10	26TH YEAR AND THEREAFTER.....	\$3,482.44	\$3,580.98	\$3,494.60	\$3,593.10	\$3,606.08	\$3,726.72	\$3,825.22	\$3,912.30
	ANNUAL SALARIES.....	\$35,347	\$36,347	\$35,470	\$36,470	\$36,602	\$37,826	\$38,826	\$39,710
	PENSION.....	\$2,474	\$2,544	\$2,483	\$2,553	\$2,562	\$2,648	\$2,718	\$2,780
	TOTAL COMPENSATION.....	\$37,821	\$38,891	\$37,953	\$39,023	\$39,164	\$40,474	\$41,544	\$42,490

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38.60 WEEKS- MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,868.20	\$3,067.70	\$3,056.52	\$3,159.70	\$3,258.22	\$3,212.60	\$3,321.06	\$3,368.72
	ANNUAL SALARY.....	\$29,112	\$31,137	\$31,024	\$32,071	\$33,071	\$32,608	\$33,709	\$34,193
	PENSION.....	\$2,038	\$2,180	\$2,172	\$2,245	\$2,315	\$2,283	\$2,360	\$2,393
	TOTAL COMPENSATION.....	\$31,150	\$33,317	\$33,195	\$34,316	\$35,386	\$34,890	\$36,068	\$36,586
2	AFTER 1 YEAR.....	\$3,008.86	\$3,224.30	\$3,212.60	\$3,321.06	\$3,419.60	\$3,368.72	\$3,482.54	\$3,534.92
	ANNUAL SALARY.....	\$30,540	\$32,727	\$32,608	\$33,709	\$34,709	\$34,193	\$35,348	\$35,879
	PENSION.....	\$2,138	\$2,291	\$2,283	\$2,360	\$2,430	\$2,393	\$2,474	\$2,512
	TOTAL COMPENSATION.....	\$32,678	\$35,018	\$34,890	\$36,068	\$37,139	\$36,586	\$37,822	\$38,391
3	AFTER 2 YEARS.....	\$3,159.70	\$3,380.96	\$3,368.72	\$3,482.54	\$3,581.08	\$3,535.08	\$3,654.28	\$3,711.04
	ANNUAL SALARY.....	\$32,071	\$34,317	\$34,193	\$35,348	\$36,348	\$35,881	\$37,091	\$37,667
	PENSION.....	\$2,245	\$2,402	\$2,393	\$2,474	\$2,544	\$2,512	\$2,596	\$2,637
	TOTAL COMPENSATION.....	\$34,316	\$36,719	\$36,586	\$37,822	\$38,892	\$38,393	\$39,687	\$40,304
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,193.38	\$3,411.44	\$3,399.10	\$3,513.76	\$3,612.32	\$3,568.38	\$3,688.78	\$3,752.42
	ANNUAL SALARIES.....	\$32,413	\$34,626	\$34,501	\$35,665	\$36,665	\$36,219	\$37,441	\$38,087
	PENSION.....	\$2,269	\$2,424	\$2,415	\$2,497	\$2,567	\$2,535	\$2,621	\$2,666
	TOTAL COMPENSATION.....	\$34,682	\$37,050	\$36,916	\$38,161	\$39,232	\$38,754	\$40,062	\$40,753
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,348.56	\$3,581.34	\$3,568.38	\$3,688.78	\$3,787.30	\$3,752.42	\$3,879.06	\$3,936.40
	ANNUAL SALARIES.....	\$33,988	\$36,351	\$36,219	\$37,441	\$38,441	\$38,087	\$39,372	\$39,954
	PENSION.....	\$2,379	\$2,545	\$2,535	\$2,621	\$2,691	\$2,666	\$2,756	\$2,797
	TOTAL COMPENSATION.....	\$36,367	\$38,895	\$38,754	\$40,062	\$41,132	\$40,753	\$42,129	\$42,751
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,513.76	\$3,766.12	\$3,752.42	\$3,879.06	\$3,977.54	\$3,936.40	\$4,069.22	\$4,130.14
	ANNUAL SALARIES.....	\$35,665	\$38,226	\$38,087	\$39,372	\$40,372	\$39,954	\$41,303	\$41,921
	PENSION.....	\$2,497	\$2,676	\$2,666	\$2,756	\$2,826	\$2,797	\$2,891	\$2,934
	TOTAL COMPENSATION.....	\$38,161	\$40,902	\$40,753	\$42,129	\$43,198	\$42,751	\$44,194	\$44,855
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,688.78	\$3,950.76	\$3,936.40	\$4,069.22	\$4,167.78	\$4,130.12	\$4,269.54	\$4,343.16
	ANNUAL SALARIES.....	\$37,441	\$40,100	\$39,954	\$41,303	\$42,303	\$41,921	\$43,336	\$44,083
	PENSION.....	\$2,621	\$2,807	\$2,797	\$2,891	\$2,961	\$2,934	\$3,034	\$3,086
	TOTAL COMPENSATION.....	\$40,062	\$42,907	\$42,751	\$44,194	\$45,264	\$44,855	\$46,369	\$47,169
8	20TH TO 21ST YEAR.....	\$3,879.06	\$4,145.22	\$4,130.14	\$4,269.62	\$4,368.18	\$4,343.16	\$4,489.76	\$4,561.12
	ANNUAL SALARIES.....	\$39,372	\$42,074	\$41,921	\$43,337	\$44,337	\$44,083	\$45,571	\$46,295
	PENSION.....	\$2,756	\$2,945	\$2,934	\$3,034	\$3,104	\$3,086	\$3,190	\$3,241
	TOTAL COMPENSATION.....	\$42,129	\$45,019	\$44,855	\$46,370	\$47,441	\$47,169	\$48,761	\$49,536
9	22ND TO 25TH YEAR.....	\$3,994.26	\$4,306.62	\$4,253.60	\$4,440.38	\$4,538.92	\$4,473.00	\$4,623.14	\$4,651.88
	ANNUAL SALARIES.....	\$40,542	\$43,712	\$43,174	\$45,070	\$46,070	\$45,401	\$46,925	\$47,217
	PENSION.....	\$2,838	\$3,060	\$3,022	\$3,155	\$3,225	\$3,178	\$3,285	\$3,305
	TOTAL COMPENSATION.....	\$43,380	\$46,772	\$46,196	\$48,225	\$49,295	\$48,579	\$50,210	\$50,522
10	26TH YEAR AND THEREAFTER.....	\$4,114.08	\$4,397.24	\$4,381.20	\$4,573.58	\$4,672.12	\$4,607.18	\$4,761.80	\$4,791.44
	ANNUAL SALARIES.....	\$41,758	\$44,632	\$44,469	\$46,422	\$47,422	\$46,763	\$48,332	\$48,633
	PENSION.....	\$2,923	\$3,124	\$3,113	\$3,250	\$3,320	\$3,273	\$3,383	\$3,404
	TOTAL COMPENSATION.....	\$44,681	\$47,756	\$47,582	\$49,671	\$50,742	\$50,036	\$51,716	\$52,037

EFFECTIVE JULY 1, 2010

38.60 WEEKS- MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,482.54	\$3,836.38	\$3,936.40	\$4,069.22	\$4,343.16	\$4,306.72	\$4,753.26	\$5,238.33
	ANNUAL SALARY.....	\$35,348	\$38,939	\$39,954	\$41,303	\$44,083	\$43,713	\$48,246	\$53,169
	PENSION.....	\$2,474	\$2,726	\$2,797	\$2,891	\$3,086	\$3,060	\$3,377	\$3,722
	TOTAL COMPENSATION.....	\$37,822	\$41,665	\$42,751	\$44,194	\$47,169	\$46,773	\$51,623	\$56,891
2	AFTER 1 YEAR.....	\$3,654.28	\$4,034.22	\$4,130.12	\$4,269.54	\$4,561.12	\$4,522.88	\$4,988.51	\$5,497.52
	ANNUAL SALARY.....	\$37,091	\$40,947	\$41,921	\$43,336	\$46,295	\$45,907	\$50,633	\$55,800
	PENSION.....	\$2,596	\$2,866	\$2,934	\$3,034	\$3,241	\$3,214	\$3,544	\$3,906
	TOTAL COMPENSATION.....	\$39,687	\$43,814	\$44,855	\$46,369	\$49,536	\$49,121	\$54,178	\$59,706
3	AFTER 2 YEARS.....	\$3,836.38	\$4,232.00	\$4,343.16	\$4,489.76	\$4,793.50	\$4,753.26	\$5,238.33	\$5,771.21
	ANNUAL SALARY.....	\$38,939	\$42,955	\$44,083	\$45,571	\$48,654	\$48,246	\$53,169	\$58,578
	PENSION.....	\$2,726	\$3,007	\$3,086	\$3,190	\$3,406	\$3,377	\$3,722	\$4,100
	TOTAL COMPENSATION.....	\$41,665	\$45,962	\$47,169	\$48,761	\$52,060	\$51,623	\$56,891	\$62,678
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,879.06	\$4,269.62	\$4,561.12	\$4,715.04	\$5,030.72	\$4,988.51	\$5,497.52	\$6,059.33
	ANNUAL SALARIES.....	\$39,372	\$43,337	\$46,295	\$47,858	\$51,062	\$50,633	\$55,800	\$61,502
	PENSION.....	\$2,756	\$3,034	\$3,241	\$3,350	\$3,574	\$3,544	\$3,906	\$4,305
	TOTAL COMPENSATION.....	\$42,129	\$46,370	\$49,536	\$51,208	\$54,636	\$54,178	\$59,706	\$65,807
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$4,069.22	\$4,489.76	\$4,793.50	\$4,955.24	\$5,282.62	\$5,238.33	\$5,771.21	\$6,361.86
	ANNUAL SALARIES.....	\$41,303	\$45,571	\$48,654	\$50,296	\$53,619	\$53,169	\$58,578	\$64,573
	PENSION.....	\$2,891	\$3,190	\$3,406	\$3,521	\$3,753	\$3,722	\$4,100	\$4,520
	TOTAL COMPENSATION.....	\$44,194	\$48,761	\$52,060	\$53,816	\$57,372	\$56,891	\$62,678	\$69,093
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,269.62	\$4,715.04	\$5,030.72	\$5,200.50	\$5,544.04	\$5,497.52	\$6,059.33	\$6,678.77
	ANNUAL SALARIES.....	\$43,337	\$47,858	\$51,062	\$52,785	\$56,272	\$55,800	\$61,502	\$67,790
	PENSION.....	\$3,034	\$3,350	\$3,574	\$3,695	\$3,939	\$3,906	\$4,305	\$4,745
	TOTAL COMPENSATION.....	\$46,370	\$51,208	\$54,636	\$56,480	\$60,211	\$59,706	\$65,807	\$72,535
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,477.48	\$4,955.24	\$5,282.62	\$5,460.98	\$5,820.02	\$5,771.21	\$6,361.86	\$7,014.81
	ANNUAL SALARIES.....	\$45,446	\$50,296	\$53,619	\$55,429	\$59,073	\$58,578	\$64,573	\$71,200
	PENSION.....	\$3,181	\$3,521	\$3,753	\$3,880	\$4,135	\$4,100	\$4,520	\$4,984
	TOTAL COMPENSATION.....	\$48,628	\$53,816	\$57,372	\$59,309	\$63,208	\$62,678	\$69,093	\$76,184
8	20TH TO 21ST YEAR.....	\$4,715.04	\$5,200.50	\$5,544.04	\$5,731.10	\$6,110.64	\$6,059.33	\$6,678.77	\$7,370.11
	ANNUAL SALARIES.....	\$47,858	\$52,785	\$56,272	\$58,171	\$62,023	\$61,502	\$67,790	\$74,807
	PENSION.....	\$3,350	\$3,695	\$3,939	\$4,072	\$4,342	\$4,305	\$4,745	\$5,236
	TOTAL COMPENSATION.....	\$51,208	\$56,480	\$60,211	\$62,243	\$66,365	\$65,807	\$72,535	\$80,043
9	22ND TO 25TH YEAR.....	\$4,856.48	\$5,354.98	\$5,709.80	\$5,901.34	\$6,293.92	\$6,241.12	\$6,879.14	\$7,591.21
	ANNUAL SALARIES.....	\$49,293	\$54,353	\$57,954	\$59,899	\$63,883	\$63,347	\$69,823	\$77,051
	PENSION.....	\$3,451	\$3,805	\$4,057	\$4,193	\$4,472	\$4,434	\$4,888	\$5,394
	TOTAL COMPENSATION.....	\$52,744	\$58,158	\$62,011	\$64,092	\$68,355	\$67,782	\$74,711	\$82,444
10	26TH YEAR AND THEREAFTER.....	\$5,002.20	\$5,515.62	\$5,881.12	\$6,078.38	\$6,482.72	\$6,428.35	\$7,085.51	\$7,818.95
	ANNUAL SALARIES.....	\$50,772	\$55,984	\$59,693	\$61,696	\$65,800	\$65,248	\$71,918	\$79,362
	PENSION.....	\$3,554	\$3,919	\$4,179	\$4,319	\$4,606	\$4,567	\$5,034	\$5,555
	TOTAL COMPENSATION.....	\$54,326	\$59,902	\$63,872	\$66,014	\$70,406	\$69,815	\$76,952	\$84,918

EFFECTIVE JULY 1, 2011

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE GA3	GRADE G03	GRADE GB3	GRADE G04
1	1ST YEAR.....	\$2,522.84	\$2,621.38	\$2,545.60	\$2,644.14	\$2,618.62	\$2,706.96	\$2,805.52	\$2,842.30
	ANNUAL SALARY.....	\$25,607	\$26,607	\$25,838	\$26,838	\$26,579	\$27,476	\$28,476	\$28,849
	PENSION.....	\$1,792	\$1,862	\$1,809	\$1,879	\$1,861	\$1,923	\$1,993	\$2,019
	TOTAL COMPENSATION.....	\$27,399	\$28,469	\$27,646	\$28,717	\$28,440	\$29,399	\$30,469	\$30,869
2	AFTER 1 YEAR.....	\$2,652.68	\$2,751.24	\$2,665.20	\$2,763.74	\$2,749.48	\$2,842.30	\$2,940.78	\$2,982.90
	ANNUAL SALARY.....	\$26,925	\$27,925	\$27,052	\$28,052	\$27,907	\$28,849	\$29,849	\$30,276
	PENSION.....	\$1,885	\$1,955	\$1,894	\$1,964	\$1,957	\$2,019	\$2,089	\$2,119
	TOTAL COMPENSATION.....	\$28,809	\$29,880	\$28,945	\$30,016	\$29,861	\$30,869	\$31,938	\$32,396
3	AFTER 2 YEARS.....	\$2,782.54	\$2,881.08	\$2,794.98	\$2,893.50	\$2,885.46	\$2,982.90	\$3,081.38	\$3,129.22
	ANNUAL SALARY.....	\$28,243	\$29,243	\$28,369	\$29,369	\$29,287	\$30,276	\$31,276	\$31,762
	PENSION.....	\$1,977	\$2,047	\$1,986	\$2,056	\$2,050	\$2,119	\$2,189	\$2,223
	TOTAL COMPENSATION.....	\$30,220	\$31,290	\$30,355	\$31,425	\$31,338	\$32,396	\$33,465	\$33,985
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,810.98	\$2,909.46	\$2,822.84	\$2,921.38	\$2,910.50	\$3,008.76	\$3,107.30	\$3,159.70
	ANNUAL SALARIES.....	\$28,531	\$29,531	\$28,652	\$29,652	\$29,542	\$30,539	\$31,539	\$32,071
	PENSION.....	\$1,997	\$2,067	\$2,006	\$2,076	\$2,068	\$2,138	\$2,208	\$2,245
	TOTAL COMPENSATION.....	\$30,529	\$31,598	\$30,657	\$31,728	\$31,609	\$32,677	\$33,747	\$34,316
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,951.40	\$3,049.96	\$2,963.26	\$3,061.78	\$3,056.48	\$3,159.70	\$3,258.22	\$3,321.14
	ANNUAL SALARIES.....	\$29,957	\$30,957	\$30,077	\$31,077	\$31,023	\$32,071	\$33,071	\$33,710
	PENSION.....	\$2,097	\$2,167	\$2,105	\$2,175	\$2,172	\$2,245	\$2,315	\$2,360
	TOTAL COMPENSATION.....	\$32,054	\$33,124	\$32,182	\$33,252	\$33,195	\$34,316	\$35,386	\$36,069
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,092.04	\$3,190.54	\$3,103.96	\$3,202.46	\$3,212.64	\$3,321.14	\$3,419.70	\$3,482.50
	ANNUAL SALARIES.....	\$31,384	\$32,384	\$31,505	\$32,505	\$32,608	\$33,710	\$34,710	\$35,347
	PENSION.....	\$2,197	\$2,267	\$2,205	\$2,275	\$2,283	\$2,360	\$2,430	\$2,474
	TOTAL COMPENSATION.....	\$33,581	\$34,651	\$33,711	\$34,780	\$34,891	\$36,069	\$37,140	\$37,822
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,248.36	\$3,346.90	\$3,260.26	\$3,358.82	\$3,368.76	\$3,482.50	\$3,580.98	\$3,654.32
	ANNUAL SALARIES.....	\$32,971	\$33,971	\$33,092	\$34,092	\$34,193	\$35,347	\$36,347	\$37,091
	PENSION.....	\$2,308	\$2,378	\$2,316	\$2,386	\$2,394	\$2,474	\$2,544	\$2,596
	TOTAL COMPENSATION.....	\$35,279	\$36,349	\$35,408	\$36,478	\$36,586	\$37,822	\$38,891	\$39,688
8	19TH TO 20TH YEAR.....	\$3,414.92	\$3,513.40	\$3,426.74	\$3,525.22	\$3,535.06	\$3,654.32	\$3,752.80	\$3,836.34
	ANNUAL SALARIES.....	\$34,661	\$35,661	\$34,781	\$35,781	\$35,881	\$37,091	\$38,091	\$38,939
	PENSION.....	\$2,426	\$2,496	\$2,435	\$2,505	\$2,512	\$2,596	\$2,666	\$2,726
	TOTAL COMPENSATION.....	\$37,088	\$38,157	\$37,216	\$38,286	\$38,393	\$39,688	\$40,757	\$41,665
9	21ST TO 24TH YEAR.....	\$3,516.26	\$3,614.78	\$3,528.54	\$3,627.10	\$3,641.10	\$3,762.88	\$3,861.38	\$3,950.30
	ANNUAL SALARIES.....	\$35,690	\$36,690	\$35,815	\$36,815	\$36,957	\$38,193	\$39,193	\$40,096
	PENSION.....	\$2,498	\$2,568	\$2,507	\$2,577	\$2,587	\$2,674	\$2,744	\$2,807
	TOTAL COMPENSATION.....	\$38,188	\$39,258	\$38,322	\$39,392	\$39,544	\$40,867	\$41,937	\$42,902
10	25TH YEAR AND THEREAFTER.....	\$3,621.74	\$3,720.30	\$3,634.38	\$3,732.90	\$3,750.32	\$3,875.78	\$3,974.28	\$4,068.80
	ANNUAL SALARIES.....	\$36,761	\$37,761	\$36,889	\$37,889	\$38,066	\$39,339	\$40,339	\$41,298
	PENSION.....	\$2,573	\$2,643	\$2,582	\$2,652	\$2,665	\$2,754	\$2,824	\$2,891
	TOTAL COMPENSATION.....	\$39,334	\$40,404	\$39,471	\$40,541	\$40,730	\$42,093	\$43,163	\$44,189

EFFECTIVE JULY 1, 2011

38.60 WEEKS - MONTHLY AND ANNUAL RATE (CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G05	GRADE GA6	GRADE GB6	GRADE G06	GRADE GC6	GRADE GA7	GRADE G07	GRADE GA8
1	1ST YEAR.....	\$2,982.92	\$3,190.40	\$3,178.78	\$3,286.08	\$3,384.64	\$3,341.10	\$3,453.90	\$3,503.46
	ANNUAL SALARY.....	\$30,277	\$32,383	\$32,265	\$33,354	\$34,354	\$33,912	\$35,057	\$35,560
	PENSION.....	\$2,119	\$2,267	\$2,259	\$2,335	\$2,405	\$2,374	\$2,454	\$2,489
	TOTAL COMPENSATION.....	\$32,396	\$34,649	\$34,523	\$35,688	\$36,759	\$36,286	\$37,511	\$38,049
2	AFTER 1 YEAR.....	\$3,129.22	\$3,353.28	\$3,341.10	\$3,453.90	\$3,552.42	\$3,503.46	\$3,621.84	\$3,676.32
	ANNUAL SALARY.....	\$31,762	\$34,036	\$33,912	\$35,057	\$36,057	\$35,560	\$36,762	\$37,315
	PENSION.....	\$2,223	\$2,383	\$2,374	\$2,454	\$2,524	\$2,489	\$2,573	\$2,612
	TOTAL COMPENSATION.....	\$33,985	\$36,418	\$36,286	\$37,511	\$38,581	\$38,049	\$39,335	\$39,927
3	AFTER 2 YEARS.....	\$3,286.08	\$3,516.20	\$3,503.46	\$3,621.84	\$3,720.40	\$3,676.48	\$3,800.46	\$3,859.48
	ANNUAL SALARY.....	\$33,354	\$35,689	\$35,560	\$36,762	\$37,762	\$37,316	\$38,575	\$39,174
	PENSION.....	\$2,335	\$2,498	\$2,489	\$2,573	\$2,643	\$2,612	\$2,700	\$2,742
	TOTAL COMPENSATION.....	\$35,688	\$38,188	\$38,049	\$39,335	\$40,405	\$39,928	\$41,275	\$41,916
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,321.12	\$3,547.90	\$3,535.06	\$3,654.32	\$3,752.80	\$3,711.12	\$3,836.34	\$3,902.52
	ANNUAL SALARIES.....	\$33,709	\$36,011	\$35,881	\$37,091	\$38,091	\$37,668	\$38,939	\$39,611
	PENSION.....	\$2,360	\$2,521	\$2,512	\$2,596	\$2,666	\$2,637	\$2,726	\$2,773
	TOTAL COMPENSATION.....	\$36,069	\$38,532	\$38,393	\$39,688	\$40,757	\$40,305	\$41,665	\$42,383
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,482.50	\$3,724.60	\$3,711.12	\$3,836.34	\$3,934.88	\$3,902.52	\$4,034.22	\$4,093.86
	ANNUAL SALARIES.....	\$35,347	\$37,805	\$37,668	\$38,939	\$39,939	\$39,611	\$40,947	\$41,553
	PENSION.....	\$2,474	\$2,646	\$2,637	\$2,726	\$2,796	\$2,773	\$2,866	\$2,909
	TOTAL COMPENSATION.....	\$37,822	\$40,451	\$40,305	\$41,665	\$42,735	\$42,383	\$43,814	\$44,461
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,654.32	\$3,916.76	\$3,902.52	\$4,034.22	\$4,132.70	\$4,093.86	\$4,231.98	\$4,295.34
	ANNUAL SALARIES.....	\$37,091	\$39,755	\$39,611	\$40,947	\$41,947	\$41,553	\$42,955	\$43,598
	PENSION.....	\$2,596	\$2,783	\$2,773	\$2,866	\$2,936	\$2,909	\$3,007	\$3,052
	TOTAL COMPENSATION.....	\$39,688	\$42,538	\$42,383	\$43,814	\$44,883	\$44,461	\$45,961	\$46,650
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,836.34	\$4,108.80	\$4,093.86	\$4,231.98	\$4,330.54	\$4,295.32	\$4,440.32	\$4,516.88
	ANNUAL SALARIES.....	\$38,939	\$41,704	\$41,553	\$42,955	\$43,955	\$43,597	\$45,069	\$45,846
	PENSION.....	\$2,726	\$2,919	\$2,909	\$3,007	\$3,077	\$3,052	\$3,155	\$3,209
	TOTAL COMPENSATION.....	\$41,665	\$44,624	\$44,461	\$45,961	\$47,032	\$46,649	\$48,224	\$49,056
8	19TH TO 20TH YEAR.....	\$4,034.22	\$4,311.02	\$4,295.34	\$4,440.40	\$4,538.92	\$4,516.88	\$4,669.36	\$4,743.56
	ANNUAL SALARIES.....	\$40,947	\$43,757	\$43,598	\$45,070	\$46,070	\$45,846	\$47,394	\$48,147
	PENSION.....	\$2,866	\$3,063	\$3,052	\$3,155	\$3,225	\$3,209	\$3,318	\$3,370
	TOTAL COMPENSATION.....	\$43,814	\$46,820	\$46,650	\$48,225	\$49,295	\$49,056	\$50,712	\$51,517
9	21ST TO 24TH YEAR.....	\$4,154.04	\$4,478.88	\$4,423.74	\$4,618.00	\$4,716.56	\$4,651.92	\$4,808.06	\$4,837.96
	ANNUAL SALARIES.....	\$42,164	\$45,461	\$44,901	\$46,873	\$47,873	\$47,217	\$48,802	\$49,105
	PENSION.....	\$2,951	\$3,182	\$3,143	\$3,281	\$3,351	\$3,305	\$3,416	\$3,437
	TOTAL COMPENSATION.....	\$45,115	\$48,643	\$48,044	\$50,154	\$51,224	\$50,522	\$52,218	\$52,543
10	25TH YEAR AND THEREAFTER.....	\$4,278.64	\$4,573.12	\$4,556.44	\$4,756.52	\$4,855.08	\$4,791.46	\$4,952.28	\$4,983.10
	ANNUAL SALARIES.....	\$43,428	\$46,417	\$46,248	\$48,279	\$49,279	\$48,633	\$50,266	\$50,578
	PENSION.....	\$3,040	\$3,249	\$3,237	\$3,380	\$3,450	\$3,404	\$3,519	\$3,540
	TOTAL COMPENSATION.....	\$46,468	\$49,666	\$49,485	\$51,658	\$52,729	\$52,038	\$53,784	\$54,119

EFFECTIVE JULY 1, 2011

38.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE A)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G09	GRADE GA10	GRADE G10	GRADE G11	GRADE T11	GRADE T12	GRADE T13
1	1ST YEAR.....	\$3,621.84	\$3,989.84	\$4,093.86	\$4,231.98	\$4,516.88	\$4,478.99	\$4,943.39	\$5,447.86
	ANNUAL SALARY.....	\$36,762	\$40,497	\$41,553	\$42,955	\$45,846	\$45,462	\$50,175	\$55,296
	PENSION.....	\$2,573	\$2,835	\$2,909	\$3,007	\$3,209	\$3,182	\$3,512	\$3,871
	TOTAL COMPENSATION.....	\$39,335	\$43,332	\$44,461	\$45,961	\$49,056	\$48,644	\$53,688	\$59,166
2	AFTER 1 YEAR.....	\$3,800.46	\$4,195.58	\$4,295.32	\$4,440.32	\$4,743.56	\$4,703.80	\$5,188.05	\$5,717.42
	ANNUAL SALARY.....	\$38,575	\$42,585	\$43,597	\$45,069	\$48,147	\$47,744	\$52,659	\$58,032
	PENSION.....	\$2,700	\$2,981	\$3,052	\$3,155	\$3,370	\$3,342	\$3,686	\$4,062
	TOTAL COMPENSATION.....	\$41,275	\$45,566	\$46,649	\$48,224	\$51,517	\$51,086	\$56,345	\$62,094
3	AFTER 2 YEARS.....	\$3,989.84	\$4,401.28	\$4,516.88	\$4,669.36	\$4,985.24	\$4,943.39	\$5,447.86	\$6,002.06
	ANNUAL SALARY.....	\$40,497	\$44,673	\$45,846	\$47,394	\$50,600	\$50,175	\$55,296	\$60,921
	PENSION.....	\$2,835	\$3,127	\$3,209	\$3,318	\$3,542	\$3,512	\$3,871	\$4,264
	TOTAL COMPENSATION.....	\$43,332	\$47,800	\$49,056	\$50,712	\$54,142	\$53,688	\$59,166	\$65,185
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$4,034.22	\$4,440.40	\$4,743.56	\$4,903.64	\$5,231.94	\$5,188.05	\$5,717.42	\$6,301.71
	ANNUAL SALARIES.....	\$40,947	\$45,070	\$48,147	\$49,772	\$53,104	\$52,659	\$58,032	\$63,962
	PENSION.....	\$2,866	\$3,155	\$3,370	\$3,484	\$3,717	\$3,686	\$4,062	\$4,477
	TOTAL COMPENSATION.....	\$43,814	\$48,225	\$51,517	\$53,256	\$56,821	\$56,345	\$62,094	\$68,440
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$4,231.98	\$4,669.36	\$4,985.24	\$5,153.44	\$5,493.92	\$5,447.86	\$6,002.06	\$6,616.33
	ANNUAL SALARIES.....	\$42,955	\$47,394	\$50,600	\$52,307	\$55,763	\$55,296	\$60,921	\$67,156
	PENSION.....	\$3,007	\$3,318	\$3,542	\$3,662	\$3,903	\$3,871	\$4,264	\$4,701
	TOTAL COMPENSATION.....	\$45,961	\$50,712	\$54,142	\$55,969	\$59,667	\$59,166	\$65,185	\$71,857
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$4,440.40	\$4,903.64	\$5,231.94	\$5,408.52	\$5,765.80	\$5,717.42	\$6,301.71	\$6,945.93
	ANNUAL SALARIES.....	\$45,070	\$49,772	\$53,104	\$54,896	\$58,523	\$58,032	\$63,962	\$70,501
	PENSION.....	\$3,155	\$3,484	\$3,717	\$3,843	\$4,097	\$4,062	\$4,477	\$4,935
	TOTAL COMPENSATION.....	\$48,225	\$53,256	\$56,821	\$58,739	\$62,619	\$62,094	\$68,440	\$75,436
7	17TH YEAR TO 18TH YEAR INCLUSIVE....	\$4,656.58	\$5,153.44	\$5,493.92	\$5,679.42	\$6,052.82	\$6,002.06	\$6,616.33	\$7,295.40
	ANNUAL SALARIES.....	\$47,264	\$52,307	\$55,763	\$57,646	\$61,436	\$60,921	\$67,156	\$74,048
	PENSION.....	\$3,309	\$3,662	\$3,903	\$4,035	\$4,301	\$4,264	\$4,701	\$5,183
	TOTAL COMPENSATION.....	\$50,573	\$55,969	\$59,667	\$61,681	\$65,737	\$65,185	\$71,857	\$79,232
8	19TH TO 20TH YEAR.....	\$4,903.64	\$5,408.52	\$5,765.80	\$5,960.34	\$6,355.06	\$6,301.71	\$6,945.93	\$7,664.91
	ANNUAL SALARIES.....	\$49,772	\$54,896	\$58,523	\$60,497	\$64,504	\$63,962	\$70,501	\$77,799
	PENSION.....	\$3,484	\$3,843	\$4,097	\$4,235	\$4,515	\$4,477	\$4,935	\$5,446
	TOTAL COMPENSATION.....	\$53,256	\$58,739	\$62,619	\$64,732	\$69,019	\$68,440	\$75,436	\$83,245
9	21ST TO 24TH YEAR.....	\$5,050.74	\$5,569.18	\$5,938.20	\$6,137.40	\$6,545.68	\$6,490.76	\$7,154.30	\$7,894.86
	ANNUAL SALARIES.....	\$51,265	\$56,527	\$60,273	\$62,295	\$66,439	\$65,881	\$72,616	\$80,133
	PENSION.....	\$3,589	\$3,957	\$4,219	\$4,361	\$4,651	\$4,612	\$5,083	\$5,609
	TOTAL COMPENSATION.....	\$54,854	\$60,484	\$64,492	\$66,655	\$71,089	\$70,493	\$77,699	\$85,742
10	25TH YEAR AND THEREAFTER.....	\$5,202.28	\$5,736.24	\$6,116.36	\$6,321.52	\$6,742.02	\$6,685.48	\$7,368.93	\$8,131.71
	ANNUAL SALARIES.....	\$52,803	\$58,223	\$62,081	\$64,163	\$68,432	\$67,858	\$74,795	\$82,537
	PENSION.....	\$3,696	\$4,076	\$4,346	\$4,491	\$4,790	\$4,750	\$5,236	\$5,778
	TOTAL COMPENSATION.....	\$56,499	\$62,298	\$66,427	\$68,655	\$73,222	\$72,608	\$80,030	\$88,314

PSRP SALARY SCHEDULE FOOTNOTES

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS.

ROWS LABELED ANNUAL SALARIES AND TOTAL COMPENSATION ARE ROUNDED TO THE NEAREST DOLLAR.

ROW LABELED PENSION WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION CONTRIBUTED BY THE BOARD OF EDUCATION CALCULATED AT 7% OF SALARY.

***PSRP SALARY SCHEDULE NOTES**

WITH RESPECT TO THE 38.6- AND 46.6-WEEK SCHEDULES, THE ROW ENTITLED "ANNUAL SALARIES" INCLUDES THE PAYMENT OF TEN DAYS OF VACATION. WITH RESPECT TO THE 52-WEEK SCHEDULE, VACATION TIME IS GRANTED IN ACCORDANCE WITH THE PROVISIONS OF **BOARD RULE 4-11** AND ARTICLE 43 OF THIS AGREEMENT.

THE ROW ENTITLED "PENSION" (ARTICLE 36-3.1) IS THE AMOUNT OF PENSION PAID BY THE BOARD CALCULATED AT SEVEN PERCENT OF SALARY.

THE ROW ENTITLED "TOTAL COMPENSATION" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICK-UP).