

1G. SALARY SCHEDULES FOR PSRPS IN 46.6-WEEK POSITIONS*

EFFECTIVE JULY 1, 2007

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,136.24	\$2,218.54	\$2,145.20	\$2,227.50	\$2,292.28	\$2,374.58	\$2,526.00	\$2,701.60
	ANNUAL SALARY.....	\$25,955	\$26,955	\$26,064	\$27,064	\$27,851	\$28,851	\$30,691	\$32,824
	PENSION.....	\$1,817	\$1,887	\$1,824	\$1,894	\$1,950	\$2,020	\$2,148	\$2,298
	TOTAL COMPENSATION.....	\$27,772	\$28,842	\$27,889	\$28,959	\$29,801	\$30,871	\$32,839	\$35,122
2	AFTER 1 YEAR.....	\$2,246.32	\$2,328.62	\$2,255.12	\$2,337.42	\$2,406.86	\$2,489.16	\$2,649.58	\$2,839.47
	ANNUAL SALARY.....	\$27,293	\$28,293	\$27,400	\$28,400	\$29,243	\$30,243	\$32,192	\$34,500
	PENSION.....	\$1,910	\$1,980	\$1,918	\$1,988	\$2,047	\$2,117	\$2,253	\$2,415
	TOTAL COMPENSATION.....	\$29,203	\$30,273	\$29,318	\$30,388	\$31,290	\$32,360	\$34,446	\$36,915
3	AFTER 2 YEARS.....	\$2,356.30	\$2,438.60	\$2,365.14	\$2,447.44	\$2,525.88	\$2,608.18	\$2,782.70	\$2,977.54
	ANNUAL SALARY.....	\$28,629	\$29,629	\$28,736	\$29,736	\$30,689	\$31,689	\$33,810	\$36,177
	PENSION.....	\$2,004	\$2,074	\$2,012	\$2,082	\$2,148	\$2,218	\$2,367	\$2,532
	TOTAL COMPENSATION.....	\$30,633	\$31,703	\$30,748	\$31,818	\$32,838	\$33,908	\$36,176	\$38,710
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$2,380.34	\$2,462.64	\$2,388.86	\$2,471.16	\$2,547.78	\$2,630.08	\$2,812.50	\$3,004.40
	ANNUAL SALARIES.....	\$28,921	\$29,921	\$29,025	\$30,025	\$30,956	\$31,956	\$34,172	\$36,503
	PENSION.....	\$2,024	\$2,094	\$2,032	\$2,102	\$2,167	\$2,237	\$2,392	\$2,555
	TOTAL COMPENSATION.....	\$30,946	\$32,016	\$31,056	\$32,126	\$33,122	\$34,192	\$36,564	\$39,059
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$2,499.22	\$2,581.52	\$2,507.80	\$2,590.10	\$2,675.56	\$2,757.86	\$2,948.98	\$3,154.00
	ANNUAL SALARIES.....	\$30,366	\$31,366	\$30,470	\$31,470	\$32,508	\$33,508	\$35,830	\$38,321
	PENSION.....	\$2,126	\$2,196	\$2,133	\$2,203	\$2,276	\$2,346	\$2,508	\$2,682
	TOTAL COMPENSATION.....	\$32,491	\$33,561	\$32,603	\$33,673	\$34,784	\$35,854	\$38,338	\$41,004
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$2,618.40	\$2,700.70	\$2,626.96	\$2,709.26	\$2,812.32	\$2,894.62	\$3,094.60	\$3,316.72
	ANNUAL SALARIES.....	\$31,814	\$32,814	\$31,918	\$32,918	\$34,170	\$35,170	\$37,599	\$40,298
	PENSION.....	\$2,227	\$2,297	\$2,234	\$2,304	\$2,392	\$2,462	\$2,632	\$2,821
	TOTAL COMPENSATION.....	\$34,041	\$35,111	\$34,152	\$35,222	\$36,562	\$37,632	\$40,231	\$43,119
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$2,750.66	\$2,832.96	\$2,759.22	\$2,841.52	\$2,948.96	\$3,031.26	\$3,248.72	\$3,479.30
	ANNUAL SALARIES.....	\$33,421	\$34,421	\$33,525	\$34,525	\$35,830	\$36,830	\$39,472	\$42,273
	PENSION.....	\$2,339	\$2,409	\$2,347	\$2,417	\$2,508	\$2,578	\$2,763	\$2,959
	TOTAL COMPENSATION.....	\$35,760	\$36,830	\$35,871	\$36,941	\$38,338	\$39,408	\$42,235	\$45,233
8	21ST YEAR.....	\$2,891.74	\$2,974.04	\$2,900.10	\$2,982.40	\$3,094.46	\$3,176.76	\$3,416.32	\$3,650.52
	ANNUAL SALARIES.....	\$35,135	\$36,135	\$35,236	\$36,236	\$37,598	\$38,598	\$41,508	\$44,354
	PENSION.....	\$2,459	\$2,529	\$2,467	\$2,537	\$2,632	\$2,702	\$2,906	\$3,105
	TOTAL COMPENSATION.....	\$37,594	\$38,664	\$37,703	\$38,773	\$40,230	\$41,300	\$44,414	\$47,459
9	22ND YEAR AND THEREAFTER.....	\$2,978.18	\$3,060.48	\$2,986.26	\$3,068.56	\$3,186.96	\$3,269.26	\$3,517.82	\$3,758.94
	ANNUAL SALARIES.....	\$36,185	\$37,185	\$36,283	\$37,283	\$38,722	\$39,722	\$42,742	\$45,671
	PENSION.....	\$2,533	\$2,603	\$2,540	\$2,610	\$2,711	\$2,781	\$2,992	\$3,197
	TOTAL COMPENSATION.....	\$38,718	\$39,788	\$38,823	\$39,893	\$41,432	\$42,502	\$45,733	\$48,868

EFFECTIVE JULY 1, 2007

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$2,782.74	\$2,865.04	\$2,924.78	\$3,066.94	\$3,378.54
	ANNUAL SALARY.....	\$33,810	\$34,810	\$35,536	\$37,263	\$41,049
	PENSION.....	\$2,367	\$2,437	\$2,488	\$2,608	\$2,873
	TOTAL COMPENSATION.....	\$36,177	\$37,247	\$38,024	\$39,872	\$43,923
2	AFTER 1 YEAR.....	\$2,924.56	\$3,006.86	\$3,066.82	\$3,218.16	\$3,552.82
	ANNUAL SALARY.....	\$35,533	\$36,533	\$37,262	\$39,101	\$43,167
	PENSION.....	\$2,487	\$2,557	\$2,608	\$2,737	\$3,022
	TOTAL COMPENSATION.....	\$38,021	\$39,091	\$39,870	\$41,838	\$46,188
3	AFTER 2 YEARS.....	\$3,066.98	\$3,149.28	\$3,218.22	\$3,378.48	\$3,727.02
	ANNUAL SALARY.....	\$37,264	\$38,264	\$39,101	\$41,049	\$45,283
	PENSION.....	\$2,608	\$2,678	\$2,737	\$2,873	\$3,170
	TOTAL COMPENSATION.....	\$39,872	\$40,942	\$41,838	\$43,922	\$48,453
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..	\$3,094.68	\$3,176.98	\$3,248.64	\$3,416.18	\$3,760.06
	ANNUAL SALARIES.....	\$37,600	\$38,600	\$39,471	\$41,507	\$45,685
	PENSION.....	\$2,632	\$2,702	\$2,763	\$2,905	\$3,198
	TOTAL COMPENSATION.....	\$40,232	\$41,302	\$42,234	\$44,412	\$48,883
5	7TH YEAR TO 11TH YEAR INCLUSIVE...	\$3,248.72	\$3,331.02	\$3,416.18	\$3,583.70	\$3,953.96
	ANNUAL SALARIES.....	\$39,472	\$40,472	\$41,507	\$43,542	\$48,041
	PENSION.....	\$2,763	\$2,833	\$2,905	\$3,048	\$3,363
	TOTAL COMPENSATION.....	\$42,235	\$43,305	\$44,412	\$46,590	\$51,403
6	12TH YEAR TO 16TH YEAR INCLUSIVE..	\$3,416.28	\$3,498.58	\$3,583.72	\$3,760.10	\$4,152.38
	ANNUAL SALARIES.....	\$41,508	\$42,508	\$43,542	\$45,685	\$50,451
	PENSION.....	\$2,906	\$2,976	\$3,048	\$3,198	\$3,532
	TOTAL COMPENSATION.....	\$44,413	\$45,483	\$46,590	\$48,883	\$53,983
7	17TH YEAR TO 20TH YEAR INCLUSIVE..	\$3,583.74	\$3,666.04	\$3,760.02	\$3,953.96	\$4,363.94
	ANNUAL SALARIES.....	\$43,542	\$44,542	\$45,684	\$48,041	\$53,022
	PENSION.....	\$3,048	\$3,118	\$3,198	\$3,363	\$3,712
	TOTAL COMPENSATION.....	\$46,590	\$47,660	\$48,882	\$51,403	\$56,733
8	21ST YEAR.....	\$3,760.28	\$3,842.58	\$3,953.96	\$4,152.40	\$4,579.96
	ANNUAL SALARIES.....	\$45,687	\$46,687	\$48,041	\$50,452	\$55,647
	PENSION.....	\$3,198	\$3,268	\$3,363	\$3,532	\$3,895
	TOTAL COMPENSATION.....	\$48,886	\$49,956	\$51,403	\$53,983	\$59,542
9	22ND YEAR AND THEREAFTER.....	\$3,835.12	\$3,917.42	\$4,071.42	\$4,276.98	\$4,715.96
	ANNUAL SALARIES.....	\$46,597	\$47,597	\$49,468	\$51,965	\$57,299
	PENSION.....	\$3,262	\$3,332	\$3,463	\$3,638	\$4,011
	TOTAL COMPENSATION.....	\$49,858	\$50,928	\$52,930	\$55,603	\$61,310

EFFECTIVE JULY 1, 2008

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,221.68	\$2,303.98	\$2,231.00	\$2,313.30	\$2,383.98	\$2,466.28	\$2,627.04	\$2,809.66
	ANNUAL SALARY.....	\$26,993	\$27,993	\$27,107	\$28,107	\$28,965	\$29,965	\$31,919	\$34,137
	PENSION.....	\$1,890	\$1,960	\$1,897	\$1,967	\$2,028	\$2,098	\$2,234	\$2,390
	TOTAL COMPENSATION.....	\$28,883	\$29,953	\$29,004	\$30,074	\$30,993	\$32,063	\$34,153	\$36,527
2	AFTER 1 YEAR.....	\$2,336.18	\$2,418.48	\$2,345.32	\$2,427.62	\$2,503.14	\$2,585.44	\$2,755.56	\$2,953.04
	ANNUAL SALARY.....	\$28,385	\$29,385	\$28,496	\$29,496	\$30,413	\$31,413	\$33,480	\$35,879
	PENSION.....	\$1,987	\$2,057	\$1,995	\$2,065	\$2,129	\$2,199	\$2,344	\$2,512
	TOTAL COMPENSATION.....	\$30,372	\$31,442	\$30,490	\$31,560	\$32,542	\$33,612	\$35,824	\$38,391
3	AFTER 2 YEARS.....	\$2,450.56	\$2,532.86	\$2,459.74	\$2,542.04	\$2,626.92	\$2,709.22	\$2,894.00	\$3,096.64
	ANNUAL SALARY.....	\$29,774	\$30,774	\$29,886	\$30,886	\$31,917	\$32,917	\$35,162	\$37,624
	PENSION.....	\$2,084	\$2,154	\$2,092	\$2,162	\$2,234	\$2,304	\$2,461	\$2,634
	TOTAL COMPENSATION.....	\$31,859	\$32,929	\$31,978	\$33,048	\$34,151	\$35,221	\$37,623	\$40,258
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,475.56	\$2,557.86	\$2,484.42	\$2,566.72	\$2,649.70	\$2,732.00	\$2,925.00	\$3,124.58
	ANNUAL SALARIES.....	\$30,078	\$31,078	\$30,186	\$31,186	\$32,194	\$33,194	\$35,539	\$37,964
	PENSION.....	\$2,105	\$2,175	\$2,113	\$2,183	\$2,254	\$2,324	\$2,488	\$2,657
	TOTAL COMPENSATION.....	\$32,184	\$33,254	\$32,299	\$33,369	\$34,447	\$35,517	\$38,026	\$40,621
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,599.18	\$2,681.48	\$2,608.12	\$2,690.42	\$2,782.58	\$2,864.88	\$3,066.94	\$3,280.16
	ANNUAL SALARIES.....	\$31,580	\$32,580	\$31,689	\$32,689	\$33,808	\$34,808	\$37,263	\$39,854
	PENSION.....	\$2,211	\$2,281	\$2,218	\$2,288	\$2,367	\$2,437	\$2,608	\$2,790
	TOTAL COMPENSATION.....	\$33,791	\$34,861	\$33,907	\$34,977	\$36,175	\$37,245	\$39,872	\$42,644
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,723.14	\$2,805.44	\$2,732.04	\$2,814.34	\$2,924.82	\$3,007.12	\$3,218.38	\$3,449.38
	ANNUAL SALARIES.....	\$33,086	\$34,086	\$33,194	\$34,194	\$35,537	\$36,537	\$39,103	\$41,910
	PENSION.....	\$2,316	\$2,386	\$2,324	\$2,394	\$2,488	\$2,558	\$2,737	\$2,934
	TOTAL COMPENSATION.....	\$35,402	\$36,472	\$35,518	\$36,588	\$38,024	\$39,094	\$41,840	\$44,844
7	17TH YEAR TO 19TH YEAR INCLUSIVE.....	\$2,860.68	\$2,942.98	\$2,869.58	\$2,951.88	\$3,066.92	\$3,149.22	\$3,378.66	\$3,618.48
	ANNUAL SALARIES.....	\$34,757	\$35,757	\$34,865	\$35,865	\$37,263	\$38,263	\$41,051	\$43,965
	PENSION.....	\$2,433	\$2,503	\$2,441	\$2,511	\$2,608	\$2,678	\$2,874	\$3,078
	TOTAL COMPENSATION.....	\$37,190	\$38,260	\$37,306	\$38,376	\$39,871	\$40,941	\$43,924	\$47,042
8	20TH TO 21ST YEAR.....	\$3,007.40	\$3,089.70	\$3,016.10	\$3,098.40	\$3,218.24	\$3,300.54	\$3,552.98	\$3,796.54
	ANNUAL SALARIES.....	\$36,540	\$37,540	\$36,646	\$37,646	\$39,102	\$40,102	\$43,169	\$46,128
	PENSION.....	\$2,558	\$2,628	\$2,565	\$2,635	\$2,737	\$2,807	\$3,022	\$3,229
	TOTAL COMPENSATION.....	\$39,098	\$40,168	\$39,211	\$40,281	\$41,839	\$42,909	\$46,191	\$49,357
9	22ND TO 25TH YEAR.....	\$3,097.30	\$3,179.60	\$3,105.72	\$3,187.98	\$3,314.44	\$3,396.74	\$3,658.54	\$3,909.30
	ANNUAL SALARIES.....	\$37,632	\$38,632	\$37,734	\$38,734	\$40,270	\$41,270	\$44,451	\$47,498
	PENSION.....	\$2,634	\$2,704	\$2,641	\$2,711	\$2,819	\$2,889	\$3,112	\$3,325
	TOTAL COMPENSATION.....	\$40,266	\$41,336	\$40,376	\$41,445	\$43,089	\$44,159	\$47,563	\$50,823
10	26TH YEAR AND THEREAFTER.....	\$3,190.22	\$3,272.52	\$3,198.88	\$3,281.18	\$3,413.88	\$3,496.18	\$3,768.30	\$4,026.58
	ANNUAL SALARIES.....	\$38,761	\$39,761	\$38,866	\$39,866	\$41,479	\$42,479	\$45,785	\$48,923
	PENSION.....	\$2,713	\$2,783	\$2,721	\$2,791	\$2,904	\$2,974	\$3,205	\$3,425
	TOTAL COMPENSATION.....	\$41,474	\$42,544	\$41,587	\$42,657	\$44,382	\$45,452	\$48,990	\$52,348

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE G06	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$2,894.04	\$2,976.34	\$3,041.78	\$3,189.62	\$3,513.68
	ANNUAL SALARY.....	\$35,163	\$36,163	\$36,958	\$38,754	\$42,691
	PENSION.....	\$2,461	\$2,531	\$2,587	\$2,713	\$2,988
	TOTAL COMPENSATION.....	\$37,624	\$38,694	\$39,545	\$41,467	\$45,680
2	AFTER 1 YEAR.....	\$3,041.54	\$3,123.84	\$3,189.50	\$3,346.88	\$3,694.94
	ANNUAL SALARY.....	\$36,955	\$37,955	\$38,752	\$40,665	\$44,894
	PENSION.....	\$2,587	\$2,657	\$2,713	\$2,847	\$3,143
	TOTAL COMPENSATION.....	\$39,542	\$40,612	\$41,465	\$43,511	\$48,036
3	AFTER 2 YEARS.....	\$3,189.66	\$3,271.96	\$3,346.94	\$3,513.62	\$3,876.10
	ANNUAL SALARY.....	\$38,754	\$39,754	\$40,665	\$42,690	\$47,095
	PENSION.....	\$2,713	\$2,783	\$2,847	\$2,988	\$3,297
	TOTAL COMPENSATION.....	\$41,467	\$42,537	\$43,512	\$45,679	\$50,391
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,218.46	\$3,300.76	\$3,378.58	\$3,552.82	\$3,910.46
	ANNUAL SALARIES.....	\$39,104	\$40,104	\$41,050	\$43,167	\$47,512
	PENSION.....	\$2,737	\$2,807	\$2,873	\$3,022	\$3,326
	TOTAL COMPENSATION.....	\$41,842	\$42,912	\$43,923	\$46,188	\$50,838
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,378.66	\$3,460.96	\$3,552.82	\$3,727.04	\$4,112.12
	ANNUAL SALARIES.....	\$41,051	\$42,051	\$43,167	\$45,284	\$49,962
	PENSION.....	\$2,874	\$2,944	\$3,022	\$3,170	\$3,497
	TOTAL COMPENSATION.....	\$43,924	\$44,994	\$46,188	\$48,453	\$53,460
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,552.94	\$3,635.24	\$3,727.06	\$3,910.50	\$4,318.48
	ANNUAL SALARIES.....	\$43,168	\$44,168	\$45,284	\$47,513	\$52,470
	PENSION.....	\$3,022	\$3,092	\$3,170	\$3,326	\$3,673
	TOTAL COMPENSATION.....	\$46,190	\$47,260	\$48,454	\$50,838	\$56,142
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,727.08	\$3,809.38	\$3,910.42	\$4,112.12	\$4,538.50
	ANNUAL SALARIES.....	\$45,284	\$46,284	\$47,512	\$49,962	\$55,143
	PENSION.....	\$3,170	\$3,240	\$3,326	\$3,497	\$3,860
	TOTAL COMPENSATION.....	\$48,454	\$49,524	\$50,838	\$53,459	\$59,003
8	20TH TO 21ST YEAR.....	\$3,910.70	\$3,993.00	\$4,112.12	\$4,318.50	\$4,763.16
	ANNUAL SALARIES.....	\$47,515	\$48,515	\$49,962	\$52,470	\$57,872
	PENSION.....	\$3,326	\$3,396	\$3,497	\$3,673	\$4,051
	TOTAL COMPENSATION.....	\$50,841	\$51,911	\$53,460	\$56,143	\$61,923
9	22ND TO 25TH YEAR.....	\$3,988.52	\$4,070.82	\$4,234.28	\$4,448.06	\$4,904.60
	ANNUAL SALARIES.....	\$48,461	\$49,461	\$51,447	\$54,044	\$59,591
	PENSION.....	\$3,392	\$3,462	\$3,601	\$3,783	\$4,171
	TOTAL COMPENSATION.....	\$51,853	\$52,923	\$55,048	\$57,827	\$63,762
10	26TH YEAR AND THEREAFTER.....	\$4,108.18	\$4,190.48	\$4,361.30	\$4,581.50	\$5,051.74
	ANNUAL SALARIES.....	\$49,914	\$50,914	\$52,990	\$55,665	\$61,379
	PENSION.....	\$3,494	\$3,564	\$3,709	\$3,897	\$4,297
	TOTAL COMPENSATION.....	\$53,408	\$54,478	\$56,699	\$59,562	\$65,675

EFFECTIVE JULY 1, 2009

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,310.54	\$2,392.84	\$2,320.24	\$2,402.56	\$2,479.34	\$2,561.64	\$2,732.12	\$2,922.04
	ANNUAL SALARY.....	\$28,073	\$29,073	\$28,191	\$29,191	\$30,124	\$31,124	\$33,195	\$35,503
	PENSION.....	\$1,965	\$2,035	\$1,973	\$2,043	\$2,109	\$2,179	\$2,324	\$2,485
	TOTAL COMPENSATION.....	\$30,038	\$31,108	\$30,164	\$31,234	\$32,233	\$33,303	\$35,519	\$37,988
2	AFTER 1 YEAR.....	\$2,429.62	\$2,511.94	\$2,439.14	\$2,521.48	\$2,603.26	\$2,685.60	\$2,865.78	\$3,071.16
	ANNUAL SALARY.....	\$29,520	\$30,520	\$29,636	\$30,636	\$31,630	\$32,630	\$34,819	\$37,315
	PENSION.....	\$2,066	\$2,136	\$2,074	\$2,145	\$2,214	\$2,284	\$2,437	\$2,612
	TOTAL COMPENSATION.....	\$31,586	\$32,656	\$31,710	\$32,781	\$33,844	\$34,914	\$37,257	\$39,927
3	AFTER 2 YEARS.....	\$2,548.58	\$2,630.86	\$2,558.12	\$2,640.42	\$2,732.00	\$2,814.32	\$3,009.76	\$3,220.50
	ANNUAL SALARY.....	\$30,965	\$31,965	\$31,081	\$32,081	\$33,194	\$34,194	\$36,569	\$39,129
	PENSION.....	\$2,168	\$2,238	\$2,176	\$2,246	\$2,324	\$2,394	\$2,560	\$2,739
	TOTAL COMPENSATION.....	\$33,133	\$34,203	\$33,257	\$34,327	\$35,517	\$36,588	\$39,128	\$41,868
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,574.58	\$2,656.88	\$2,583.80	\$2,666.10	\$2,755.68	\$2,838.02	\$3,042.00	\$3,249.56
	ANNUAL SALARIES.....	\$31,281	\$32,281	\$31,393	\$32,393	\$33,482	\$34,482	\$36,960	\$39,482
	PENSION.....	\$2,190	\$2,260	\$2,198	\$2,268	\$2,344	\$2,414	\$2,587	\$2,764
	TOTAL COMPENSATION.....	\$33,471	\$34,541	\$33,591	\$34,661	\$35,825	\$36,896	\$39,548	\$42,246
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,703.14	\$2,785.44	\$2,712.44	\$2,794.74	\$2,893.88	\$2,976.22	\$3,189.62	\$3,411.36
	ANNUAL SALARIES.....	\$32,843	\$33,843	\$32,956	\$33,956	\$35,161	\$36,161	\$38,754	\$41,448
	PENSION.....	\$2,299	\$2,369	\$2,307	\$2,377	\$2,461	\$2,531	\$2,713	\$2,901
	TOTAL COMPENSATION.....	\$35,142	\$36,212	\$35,263	\$36,333	\$37,622	\$38,692	\$41,467	\$44,349
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,832.06	\$2,914.40	\$2,841.32	\$2,923.62	\$3,041.82	\$3,124.12	\$3,347.12	\$3,587.36
	ANNUAL SALARIES.....	\$34,410	\$35,410	\$34,522	\$35,522	\$36,958	\$37,958	\$40,668	\$43,586
	PENSION.....	\$2,409	\$2,479	\$2,417	\$2,487	\$2,587	\$2,657	\$2,847	\$3,051
	TOTAL COMPENSATION.....	\$36,818	\$37,889	\$36,939	\$38,009	\$39,545	\$40,615	\$41,840	\$46,637
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$2,975.10	\$3,057.36	\$2,984.36	\$3,066.66	\$3,189.60	\$3,271.94	\$3,513.80	\$3,763.22
	ANNUAL SALARIES.....	\$36,147	\$37,147	\$36,260	\$37,260	\$38,754	\$39,754	\$42,693	\$45,723
	PENSION.....	\$2,530	\$2,600	\$2,538	\$2,608	\$2,713	\$2,783	\$2,988	\$3,201
	TOTAL COMPENSATION.....	\$38,678	\$39,747	\$38,798	\$39,868	\$41,466	\$42,537	\$45,681	\$48,924
8	20TH TO 21ST YEAR.....	\$3,127.70	\$3,210.04	\$3,136.74	\$3,219.02	\$3,346.96	\$3,429.30	\$3,695.10	\$3,948.40
	ANNUAL SALARIES.....	\$38,002	\$39,002	\$38,111	\$39,111	\$40,666	\$41,666	\$44,895	\$47,973
	PENSION.....	\$2,660.11	\$2,730.14	\$2,667.80	\$2,737.77	\$2,846.59	\$2,916.62	\$3,142.68	\$3,358.11
	TOTAL COMPENSATION.....	\$40,662	\$41,732	\$40,779	\$41,849	\$43,512	\$44,583	\$48,038	\$51,331
9	22ND TO 25TH YEAR.....	\$3,221.20	\$3,303.54	\$3,229.94	\$3,312.26	\$3,447.02	\$3,529.30	\$3,804.88	\$4,065.68
	ANNUAL SALARIES.....	\$39,138	\$40,138	\$39,244	\$40,244	\$41,881	\$42,881	\$46,229	\$49,398
	PENSION.....	\$2,740	\$2,810	\$2,747	\$2,817	\$2,932	\$3,002	\$3,236	\$3,458
	TOTAL COMPENSATION.....	\$41,877	\$42,948	\$41,991	\$43,061	\$44,813	\$45,883	\$49,465	\$52,856
10	26TH YEAR AND THEREAFTER.....	\$3,317.82	\$3,400.16	\$3,326.84	\$3,409.14	\$3,550.44	\$3,632.76	\$3,919.04	\$4,187.64
	ANNUAL SALARIES.....	\$40,312	\$41,312	\$40,421	\$41,421	\$43,138	\$44,138	\$47,616	\$50,880
	PENSION.....	\$2,822	\$2,892	\$2,829	\$2,899	\$3,020	\$3,090	\$3,333	\$3,562
	TOTAL COMPENSATION.....	\$43,133	\$44,204	\$43,251	\$44,320	\$46,157	\$47,228	\$50,949	\$54,441

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$3,009.80	\$3,092.10	\$3,163.46	\$3,317.20	\$3,654.22
	ANNUAL SALARY.....	\$36,569	\$37,569	\$38,436	\$40,304	\$44,399
	PENSION.....	\$2,560	\$2,630	\$2,691	\$2,821	\$3,108
	TOTAL COMPENSATION.....	\$39,129	\$40,199	\$41,127	\$43,125	\$47,507
2	AFTER 1 YEAR.....	\$3,163.20	\$3,245.52	\$3,317.08	\$3,480.76	\$3,842.74
	ANNUAL SALARY.....	\$38,433	\$39,433	\$40,303	\$42,291	\$46,689
	PENSION.....	\$2,690	\$2,760	\$2,821	\$2,960	\$3,268
	TOTAL COMPENSATION.....	\$41,123	\$42,193	\$43,124	\$45,252	\$49,958
3	AFTER 2 YEARS.....	\$3,317.24	\$3,399.50	\$3,480.82	\$3,654.16	\$4,031.14
	ANNUAL SALARY.....	\$40,304	\$41,304	\$42,292	\$44,398	\$48,978
	PENSION.....	\$2,821	\$2,891	\$2,960	\$3,108	\$3,428
	TOTAL COMPENSATION.....	\$43,126	\$44,195	\$45,252	\$47,506	\$52,407
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,347.20	\$3,429.46	\$3,513.72	\$3,694.94	\$4,066.88
	ANNUAL SALARIES.....	\$40,668	\$41,668	\$42,692	\$44,894	\$49,413
	PENSION.....	\$2,847	\$2,917	\$2,988	\$3,143	\$3,459
	TOTAL COMPENSATION.....	\$43,515	\$44,585	\$45,680	\$48,036	\$52,871
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,513.80	\$3,596.14	\$3,694.94	\$3,876.12	\$4,276.60
	ANNUAL SALARIES.....	\$42,693	\$43,693	\$44,894	\$47,095	\$51,961
	PENSION.....	\$2,988	\$3,059	\$3,143	\$3,297	\$3,637
	TOTAL COMPENSATION.....	\$45,681	\$46,752	\$48,036	\$50,391	\$55,598
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,695.06	\$3,777.36	\$3,876.14	\$4,066.92	\$4,491.22
	ANNUAL SALARIES.....	\$44,895	\$45,895	\$47,095	\$49,413	\$54,568
	PENSION.....	\$3,143	\$3,213	\$3,297	\$3,459	\$3,820
	TOTAL COMPENSATION.....	\$48,038	\$49,108	\$50,392	\$52,872	\$58,388
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,876.16	\$3,958.44	\$4,066.84	\$4,276.60	\$4,720.04
	ANNUAL SALARIES.....	\$47,095	\$48,095	\$49,412	\$51,961	\$57,348
	PENSION.....	\$3,297	\$3,367	\$3,459	\$3,637	\$4,014
	TOTAL COMPENSATION.....	\$50,392	\$51,462	\$50,838	\$53,459	\$61,363
8	20TH TO 21ST YEAR.....	\$4,067.12	\$4,149.46	\$4,276.60	\$4,491.24	\$4,953.68
	ANNUAL SALARIES.....	\$49,416	\$50,416	\$51,961	\$54,569	\$60,187
	PENSION.....	\$3,459	\$3,529	\$3,637	\$3,820	\$4,213
	TOTAL COMPENSATION.....	\$52,875	\$53,945	\$55,598	\$58,388	\$64,400
9	22ND TO 25TH YEAR.....	\$4,148.06	\$4,230.38	\$4,403.66	\$4,625.98	\$5,100.78
	ANNUAL SALARIES.....	\$50,399	\$51,399	\$53,504	\$56,206	\$61,974
	PENSION.....	\$3,528	\$3,598	\$3,745	\$3,934	\$4,338
	TOTAL COMPENSATION.....	\$53,927	\$54,997	\$57,250	\$60,140	\$66,313
10	26TH YEAR AND THEREAFTER.....	\$4,272.50	\$4,354.82	\$4,535.76	\$4,764.76	\$5,253.80
	ANNUAL SALARIES.....	\$51,911	\$52,911	\$55,109	\$57,892	\$63,834
	PENSION.....	\$3,634	\$3,704	\$3,858	\$4,052	\$4,468
	TOTAL COMPENSATION.....	\$55,545	\$56,615	\$58,967	\$61,944	\$68,302

EFFECTIVE JULY 1, 2010

46.60 WEEKS - MONTHLY AND ANNUAL RATE

(CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,402.96	\$2,485.26	\$2,413.04	\$2,495.30	\$2,578.52	\$2,660.82	\$2,841.40	\$3,038.92
	ANNUAL SALARY.....	\$29,196	\$30,196	\$29,318	\$30,318	\$31,329	\$32,329	\$34,523	\$36,923
	PENSION.....	\$2,044	\$2,114	\$2,052	\$2,122	\$2,193	\$2,263	\$2,417	\$2,585
	TOTAL COMPENSATION.....	\$31,240	\$32,310	\$31,371	\$32,440	\$33,522	\$34,592	\$36,940	\$39,507
2	AFTER 1 YEAR.....	\$2,526.80	\$2,609.14	\$2,536.70	\$2,619.02	\$2,707.40	\$2,789.72	\$2,980.42	\$3,194.00
	ANNUAL SALARY.....	\$30,701	\$31,701	\$30,821	\$31,821	\$32,895	\$33,895	\$36,212	\$38,807
	PENSION.....	\$2,149	\$2,219	\$2,157	\$2,227	\$2,303	\$2,373	\$2,535	\$2,716
	TOTAL COMPENSATION.....	\$32,850	\$33,920	\$32,978	\$34,048	\$35,198	\$36,268	\$38,747	\$41,524
3	AFTER 2 YEARS.....	\$2,650.52	\$2,732.84	\$2,660.44	\$2,742.72	\$2,841.28	\$2,923.62	\$3,130.16	\$3,349.32
	ANNUAL SALARY.....	\$32,204	\$33,204	\$32,324	\$33,324	\$34,522	\$35,522	\$38,031	\$40,694
	PENSION.....	\$2,254	\$2,324	\$2,263	\$2,333	\$2,417	\$2,487	\$2,662	\$2,849
	TOTAL COMPENSATION.....	\$34,458	\$35,528	\$34,587	\$35,657	\$36,938	\$38,009	\$40,694	\$43,543
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,677.56	\$2,759.84	\$2,687.16	\$2,769.46	\$2,865.90	\$2,948.24	\$3,163.68	\$3,379.54
	ANNUAL SALARIES.....	\$32,532	\$33,532	\$32,649	\$33,649	\$34,821	\$35,821	\$38,439	\$41,061
	PENSION.....	\$2,277	\$2,347	\$2,285	\$2,355	\$2,437	\$2,507	\$2,691	\$2,874
	TOTAL COMPENSATION.....	\$34,810	\$35,879	\$34,934	\$36,004	\$37,258	\$38,328	\$41,129	\$43,936
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,811.26	\$2,893.58	\$2,820.94	\$2,903.20	\$3,009.64	\$3,091.94	\$3,317.20	\$3,547.82
	ANNUAL SALARIES.....	\$34,157	\$35,157	\$34,274	\$35,274	\$36,567	\$37,567	\$40,304	\$43,106
	PENSION.....	\$2,391	\$2,461	\$2,399	\$2,469	\$2,560	\$2,630	\$2,821	\$3,017
	TOTAL COMPENSATION.....	\$36,548	\$37,618	\$36,674	\$37,743	\$39,127	\$40,197	\$43,125	\$46,123
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,945.34	\$3,027.66	\$2,954.98	\$3,037.28	\$3,163.50	\$3,245.84	\$3,481.00	\$3,730.86
	ANNUAL SALARIES.....	\$35,786	\$36,786	\$35,903	\$36,903	\$38,437	\$39,437	\$42,294	\$45,330
	PENSION.....	\$2,505	\$2,575	\$2,513	\$2,583	\$2,691	\$2,761	\$2,961	\$3,173
	TOTAL COMPENSATION.....	\$38,291	\$39,361	\$38,416	\$39,486	\$41,127	\$42,198	\$45,255	\$48,503
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$3,094.10	\$3,176.38	\$3,103.74	\$3,186.00	\$3,317.18	\$3,399.50	\$3,654.36	\$3,913.74
	ANNUAL SALARIES.....	\$37,593	\$38,593	\$37,710	\$38,710	\$40,304	\$41,304	\$44,400	\$47,552
	PENSION.....	\$2,632	\$2,702	\$2,640	\$2,710	\$2,821	\$2,891	\$3,108	\$3,329
	TOTAL COMPENSATION.....	\$40,225	\$41,295	\$40,350	\$41,420	\$43,125	\$44,195	\$47,509	\$50,881
8	20TH TO 21ST YEAR.....	\$3,252.80	\$3,335.14	\$3,262.20	\$3,344.52	\$3,480.84	\$3,563.12	\$3,842.90	\$4,106.34
	ANNUAL SALARIES.....	\$39,522	\$40,522	\$39,636	\$40,636	\$42,292	\$43,292	\$46,691	\$49,892
	PENSION.....	\$2,767	\$2,837	\$2,775	\$2,845	\$2,960	\$3,030	\$3,268	\$3,492
	TOTAL COMPENSATION.....	\$42,288	\$43,359	\$42,410	\$43,481	\$45,253	\$46,322	\$49,960	\$53,384
9	22ND TO 25TH YEAR.....	\$3,350.04	\$3,432.34	\$3,359.14	\$3,441.48	\$3,584.90	\$3,667.24	\$3,957.08	\$4,228.30
	ANNUAL SALARIES.....	\$40,703	\$41,703	\$40,814	\$41,814	\$43,557	\$44,557	\$48,079	\$51,374
	PENSION.....	\$2,849	\$2,919	\$2,857	\$2,927	\$3,049	\$3,119	\$3,365	\$3,596
	TOTAL COMPENSATION.....	\$43,552	\$44,622	\$43,670	\$44,741	\$46,605	\$47,676	\$51,444	\$54,970
10	26TH YEAR AND THEREAFTER.....	\$3,450.54	\$3,532.84	\$3,459.92	\$3,542.22	\$3,692.46	\$3,774.74	\$4,075.80	\$4,355.14
	ANNUAL SALARIES.....	\$41,924	\$42,924	\$42,038	\$43,038	\$44,863	\$45,863	\$49,521	\$52,915
	PENSION.....	\$2,935	\$3,005	\$2,943	\$3,013	\$3,140	\$3,210	\$3,466	\$3,704
	TOTAL COMPENSATION.....	\$44,859	\$45,929	\$44,981	\$46,051	\$48,004	\$49,073	\$52,987	\$56,619

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$3,130.20	\$3,212.52	\$3,290.00	\$3,449.88	\$3,800.38
	ANNUAL SALARY.....	\$38,032	\$39,032	\$39,974	\$41,916	\$46,175
	PENSION.....	\$2,662	\$2,732	\$2,798	\$2,934	\$3,232
	TOTAL COMPENSATION.....	\$40,694	\$41,764	\$42,772	\$44,850	\$49,407
2	AFTER 1 YEAR.....	\$3,289.72	\$3,372.02	\$3,449.76	\$3,620.00	\$3,996.44
	ANNUAL SALARY.....	\$39,970	\$40,970	\$41,915	\$43,983	\$48,557
	PENSION.....	\$2,798	\$2,868	\$2,934	\$3,079	\$3,399
	TOTAL COMPENSATION.....	\$42,768	\$43,838	\$44,849	\$47,062	\$51,956
3	AFTER 2 YEARS.....	\$3,449.92	\$3,532.26	\$3,620.06	\$3,800.32	\$4,192.38
	ANNUAL SALARY.....	\$41,917	\$42,917	\$43,984	\$46,174	\$50,937
	PENSION.....	\$2,934	\$3,004	\$3,079	\$3,232	\$3,566
	TOTAL COMPENSATION.....	\$44,851	\$45,921	\$47,063	\$49,406	\$54,503
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,481.08	\$3,563.38	\$3,654.26	\$3,842.74	\$4,229.56
	ANNUAL SALARIES.....	\$42,295	\$43,295	\$44,399	\$46,689	\$51,389
	PENSION.....	\$2,961	\$3,031	\$3,108	\$3,268	\$3,597
	TOTAL COMPENSATION.....	\$45,256	\$46,326	\$47,507	\$49,958	\$54,986
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$3,654.36	\$3,736.62	\$3,842.74	\$4,031.16	\$4,447.66
	ANNUAL SALARIES.....	\$44,400	\$45,400	\$46,689	\$48,979	\$54,039
	PENSION.....	\$3,108	\$3,178	\$3,268	\$3,429	\$3,783
	TOTAL COMPENSATION.....	\$47,509	\$48,578	\$49,958	\$52,407	\$57,822
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,842.86	\$3,925.18	\$4,031.18	\$4,229.60	\$4,670.86
	ANNUAL SALARIES.....	\$46,691	\$47,691	\$48,979	\$51,390	\$56,751
	PENSION.....	\$3,268	\$3,338	\$3,429	\$3,597	\$3,973
	TOTAL COMPENSATION.....	\$49,959	\$51,029	\$52,407	\$54,987	\$60,724
7	17TH YEAR TO 19TH YEAR INCLUSIVE....	\$4,031.20	\$4,113.50	\$4,229.52	\$4,447.66	\$4,908.84
	ANNUAL SALARIES.....	\$48,979	\$49,979	\$51,389	\$54,039	\$59,642
	PENSION.....	\$3,429	\$3,499	\$3,597	\$3,783	\$4,175
	TOTAL COMPENSATION.....	\$52,408	\$53,478	\$54,986	\$57,822	\$63,817
8	20TH TO 21ST YEAR.....	\$4,229.80	\$4,312.10	\$4,447.66	\$4,670.88	\$5,151.82
	ANNUAL SALARIES.....	\$51,392	\$52,392	\$54,039	\$56,751	\$62,595
	PENSION.....	\$3,597	\$3,667	\$3,783	\$3,973	\$4,382
	TOTAL COMPENSATION.....	\$54,990	\$56,059	\$57,822	\$60,724	\$66,976
9	22ND TO 25TH YEAR.....	\$4,313.98	\$4,396.30	\$4,579.80	\$4,811.02	\$5,304.82
	ANNUAL SALARIES.....	\$52,415	\$53,415	\$55,645	\$58,454	\$64,454
	PENSION.....	\$3,669	\$3,739	\$3,895	\$4,092	\$4,512
	TOTAL COMPENSATION.....	\$56,084	\$57,154	\$59,540	\$62,546	\$68,965
10	26TH YEAR AND THEREAFTER.....	\$4,443.40	\$4,525.68	\$4,717.20	\$4,955.36	\$5,463.96
	ANNUAL SALARIES.....	\$53,987	\$54,987	\$57,314	\$60,208	\$66,387
	PENSION.....	\$3,779	\$3,849	\$4,012	\$4,215	\$4,647
	TOTAL COMPENSATION.....	\$57,766	\$58,836	\$61,326	\$64,422	\$71,034

EFFECTIVE JULY 1, 2011

46.60 WEEKS - MONTHLY AND ANNUAL RATE (CODE C)

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE GA1	GRADE GA2	GRADE GB1	GRADE GB2	GRADE G03	GRADE GB3	GRADE G05	GRADE GA6
1	1ST YEAR.....	\$2,499.08	\$2,581.40	\$2,509.56	\$2,591.86	\$2,681.66	\$2,763.96	\$2,955.06	\$3,160.48
	ANNUAL SALARY.....	\$30,364	\$31,364	\$30,491	\$31,491	\$32,582	\$33,582	\$35,904	\$38,400
	PENSION.....	\$2,125	\$2,195	\$2,134	\$2,204	\$2,281	\$2,351	\$2,513	\$2,688
	TOTAL COMPENSATION.....	\$32,489	\$33,559	\$32,626	\$33,695	\$34,863	\$35,933	\$38,417	\$41,088
2	AFTER 1 YEAR.....	\$2,627.88	\$2,710.20	\$2,638.16	\$2,720.50	\$2,815.70	\$2,898.02	\$3,099.64	\$3,321.76
	ANNUAL SALARY.....	\$31,929	\$32,929	\$32,054	\$33,054	\$34,211	\$35,211	\$37,661	\$40,359
	PENSION.....	\$2,235	\$2,305	\$2,244	\$2,314	\$2,395	\$2,465	\$2,636	\$2,825
	TOTAL COMPENSATION.....	\$34,164	\$35,234	\$34,297	\$35,368	\$36,606	\$37,676	\$40,297	\$43,185
3	AFTER 2 YEARS.....	\$2,756.54	\$2,838.84	\$2,766.86	\$2,849.14	\$2,954.94	\$3,037.28	\$3,255.36	\$3,483.30
	ANNUAL SALARY.....	\$33,492	\$34,492	\$33,617	\$34,617	\$35,903	\$36,903	\$39,553	\$42,322
	PENSION.....	\$2,344	\$2,414	\$2,353	\$2,423	\$2,513	\$2,583	\$2,769	\$2,963
	TOTAL COMPENSATION.....	\$35,836	\$36,906	\$35,971	\$37,040	\$38,416	\$39,486	\$42,321	\$45,285
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,784.66	\$2,867.00	\$2,794.64	\$2,876.96	\$2,980.54	\$3,062.88	\$3,290.22	\$3,514.72
	ANNUAL SALARIES.....	\$33,834	\$34,834	\$33,955	\$34,955	\$36,214	\$37,214	\$39,976	\$42,704
	PENSION.....	\$2,368	\$2,438	\$2,377	\$2,447	\$2,535	\$2,605	\$2,798	\$2,989
	TOTAL COMPENSATION.....	\$36,202	\$37,272	\$36,332	\$37,402	\$38,749	\$39,819	\$42,775	\$45,693
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,923.72	\$3,006.00	\$2,933.78	\$3,016.04	\$3,130.02	\$3,212.34	\$3,449.88	\$3,689.74
	ANNUAL SALARIES.....	\$35,523	\$36,523	\$35,645	\$36,645	\$38,030	\$39,030	\$41,916	\$44,830
	PENSION.....	\$2,487	\$2,557	\$2,495	\$2,565	\$2,662	\$2,732	\$2,934	\$3,138
	TOTAL COMPENSATION.....	\$38,010	\$39,080	\$38,141	\$39,210	\$40,692	\$41,762	\$44,850	\$47,968
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,063.16	\$3,145.44	\$3,073.18	\$3,155.48	\$3,290.04	\$3,372.34	\$3,620.24	\$3,880.10
	ANNUAL SALARIES.....	\$37,217	\$38,217	\$37,339	\$38,339	\$39,974	\$40,974	\$43,986	\$47,143
	PENSION.....	\$2,605	\$2,675	\$2,614	\$2,684	\$2,798	\$2,868	\$3,079	\$3,300
	TOTAL COMPENSATION.....	\$39,823	\$40,892	\$39,953	\$41,023	\$42,772	\$43,842	\$47,065	\$50,443
7	17TH YEAR TO 18TH YEAR INCLUSIVE.....	\$3,217.86	\$3,300.16	\$3,227.88	\$3,310.20	\$3,449.86	\$3,532.18	\$3,800.54	\$4,070.28
	ANNUAL SALARIES.....	\$39,097	\$40,097	\$39,219	\$40,219	\$41,916	\$42,916	\$46,177	\$49,454
	PENSION.....	\$2,737	\$2,807	\$2,745	\$2,815	\$2,934	\$3,004	\$3,232	\$3,462
	TOTAL COMPENSATION.....	\$41,834	\$42,904	\$41,964	\$43,034	\$44,850	\$45,920	\$49,409	\$52,916
8	19TH TO 20TH YEAR.....	\$3,382.92	\$3,465.18	\$3,392.68	\$3,474.98	\$3,620.08	\$3,702.38	\$3,996.62	\$4,270.60
	ANNUAL SALARIES.....	\$41,102	\$42,102	\$41,221	\$42,221	\$43,984	\$44,984	\$48,559	\$51,888
	PENSION.....	\$2,877	\$2,947	\$2,885	\$2,955	\$3,079	\$3,149	\$3,399	\$3,632
	TOTAL COMPENSATION.....	\$43,980	\$45,049	\$44,107	\$45,176	\$47,063	\$48,133	\$51,958	\$55,520
9	21ST TO 24TH YEAR.....	\$3,484.04	\$3,566.34	\$3,493.50	\$3,575.80	\$3,728.30	\$3,810.62	\$4,115.36	\$4,397.44
	ANNUAL SALARIES.....	\$42,331	\$43,331	\$42,446	\$43,446	\$45,299	\$46,299	\$50,002	\$53,429
	PENSION.....	\$2,963	\$3,033	\$2,971	\$3,041	\$3,171	\$3,241	\$3,500	\$3,740
	TOTAL COMPENSATION.....	\$45,294	\$46,364	\$45,417	\$46,487	\$48,470	\$49,540	\$53,502	\$57,169
10	25TH YEAR AND THEREAFTER.....	\$3,588.56	\$3,670.86	\$3,598.32	\$3,680.66	\$3,840.16	\$3,922.46	\$4,238.84	\$4,529.34
	ANNUAL SALARIES.....	\$43,601	\$44,601	\$43,720	\$44,720	\$46,658	\$47,658	\$51,502	\$55,031
	PENSION.....	\$3,052	\$3,122	\$3,060	\$3,130	\$3,266	\$3,336	\$3,605	\$3,852
	TOTAL COMPENSATION.....	\$46,653	\$47,723	\$46,780	\$47,850	\$49,924	\$50,994	\$55,107	\$58,884

PAYTABLE 23

ST EP	YEARS OF SERVICE	GRADE G06	GRADE GC6	GRADE G07	GRADE G08	GRADE G09
1	1ST YEAR.....	\$3,255.40	\$3,337.70	\$3,421.60	\$3,587.88	\$3,952.40
	ANNUAL SALARY.....	\$39,553	\$40,553	\$41,572	\$43,593	\$48,022
	PENSION.....	\$2,769	\$2,839	\$2,910	\$3,051	\$3,362
	TOTAL COMPENSATION.....	\$42,322	\$43,392	\$44,483	\$46,644	\$51,383
2	AFTER 1 YEAR.....	\$3,421.30	\$3,503.62	\$3,587.76	\$3,764.80	\$4,156.30
	ANNUAL SALARY.....	\$41,569	\$42,569	\$43,591	\$45,742	\$50,499
	PENSION.....	\$2,910	\$2,980	\$3,051	\$3,202	\$3,535
	TOTAL COMPENSATION.....	\$44,479	\$45,549	\$46,643	\$48,944	\$54,034
3	AFTER 2 YEARS.....	\$3,587.92	\$3,670.20	\$3,764.86	\$3,952.34	\$4,360.08
	ANNUAL SALARY.....	\$43,593	\$44,593	\$45,743	\$48,021	\$52,975
	PENSION.....	\$3,052	\$3,122	\$3,202	\$3,361	\$3,708
	TOTAL COMPENSATION.....	\$46,645	\$47,715	\$48,945	\$51,382	\$56,683
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,620.32	\$3,702.64	\$3,800.44	\$3,996.44	\$4,398.74
	ANNUAL SALARIES.....	\$43,987	\$44,987	\$46,175	\$48,557	\$53,445
	PENSION.....	\$3,079	\$3,149	\$3,232	\$3,399	\$3,741
	TOTAL COMPENSATION.....	\$47,066	\$48,136	\$49,408	\$51,956	\$57,186
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,800.54	\$3,882.88	\$3,996.44	\$4,192.40	\$4,625.56
	ANNUAL SALARIES.....	\$46,177	\$47,177	\$48,557	\$50,938	\$56,201
	PENSION.....	\$3,232	\$3,302	\$3,399	\$3,566	\$3,934
	TOTAL COMPENSATION.....	\$49,409	\$50,479	\$51,956	\$54,503	\$60,135
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,996.58	\$4,078.84	\$4,192.42	\$4,398.78	\$4,857.70
	ANNUAL SALARIES.....	\$48,558	\$49,558	\$50,938	\$53,445	\$59,021
	PENSION.....	\$3,399	\$3,469	\$3,566	\$3,741	\$4,131
	TOTAL COMPENSATION.....	\$51,958	\$53,027	\$54,504	\$57,186	\$63,153
7	17TH YEAR TO 18TH YEAR INCLUSIVE....	\$4,192.44	\$4,274.74	\$4,398.70	\$4,625.56	\$5,105.20
	ANNUAL SALARIES.....	\$50,938	\$51,938	\$53,444	\$56,201	\$62,028
	PENSION.....	\$3,566	\$3,636	\$3,741	\$3,934	\$4,342
	TOTAL COMPENSATION.....	\$54,504	\$55,574	\$57,185	\$60,135	\$66,370
8	19TH TO 20TH YEAR.....	\$4,399.00	\$4,481.32	\$4,625.56	\$4,857.72	\$5,357.90
	ANNUAL SALARIES.....	\$53,448	\$54,448	\$56,201	\$59,021	\$65,098
	PENSION.....	\$3,741	\$3,811	\$3,934	\$4,131	\$4,557
	TOTAL COMPENSATION.....	\$57,189	\$58,259	\$60,135	\$63,153	\$69,655
9	21ST TO 24TH YEAR	\$4,486.54	\$4,568.80	\$4,763.00	\$5,003.46	\$5,517.02
	ANNUAL SALARIES.....	\$54,511	\$55,511	\$57,870	\$60,792	\$67,032
	PENSION.....	\$3,816	\$3,886	\$4,051	\$4,255	\$4,692
	TOTAL COMPENSATION.....	\$58,327	\$59,397	\$61,921	\$65,047	\$71,724
10	25TH YEAR AND THEREAFTER	\$4,621.14	\$4,703.46	\$4,905.88	\$5,153.58	\$5,682.52
	ANNUAL SALARIES.....	\$56,147	\$57,147	\$59,606	\$62,616	\$69,043
	PENSION.....	\$3,930	\$4,000	\$4,172	\$4,383	\$4,833
	TOTAL COMPENSATION.....	\$60,077	\$61,147	\$63,779	\$66,999	\$73,876

PSRP SALARY SCHEDULE FOOTNOTES

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS.

ROWS LABELED ANNUAL SALARIES AND TOTAL COMPENSATION ARE ROUNDED TO THE NEAREST DOLLAR.

ROW LABELED PENSION WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION CONTRIBUTED BY THE BOARD OF EDUCATION CALCULATED AT 7% OF SALARY.

***PSRP SALARY SCHEDULE NOTES**

WITH RESPECT TO THE 38.6- AND 46.6-WEEK SCHEDULES, THE ROW ENTITLED "ANNUAL SALARIES" INCLUDES THE PAYMENT OF TEN DAYS OF VACATION. WITH RESPECT TO THE 52-WEEK SCHEDULE, VACATION TIME IS GRANTED IN ACCORDANCE WITH THE PROVISIONS OF **BOARD RULE 4-11** AND ARTICLE 43 OF THIS AGREEMENT.

THE ROW ENTITLED "PENSION" (ARTICLE 36-3.1) IS THE AMOUNT OF PENSION PAID BY THE BOARD CALCULATED AT SEVEN PERCENT OF SALARY.

THE ROW ENTITLED "TOTAL COMPENSATION" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICK-UP).