

**1D. SALARY SCHEDULES FOR FULL-TIME APPOINTED TEACHERS IN 52-WEEK POSITIONS**

FY08 (4%)

**2007-2008 SCHOOL YEAR**

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	1953.36	50787	3,555	54,342	1	2088.64	54305	3,801	58,106	1	2156.28	56063	3,924	59,988
2	2054.83	53426	3,740	57,165	2	2190.12	56943	3,986	60,929	2	2257.78	58702	4,109	62,811
3	2164.79	56285	3,940	60,224	3	2300.10	59802	4,186	63,989	3	2367.72	61561	4,309	65,870
4	2266.31	58924	4,125	63,049	4	2401.63	62442	4,371	66,813	4	2469.24	64200	4,494	68,694
5	2367.66	61559	4,309	65,868	5	2502.97	65077	4,555	69,633	5	2570.63	66836	4,679	71,515
6	2469.16	64198	4,494	68,692	6	2604.43	67715	4,740	72,455	6	2672.07	69474	4,863	74,337
7	2553.76	66398	4,648	71,046	7	2689.06	69915	4,894	74,810	7	2756.71	71674	5,017	76,692
8	2655.28	69037	4,833	73,870	8	2790.53	72554	5,079	77,632	8	2858.19	74313	5,202	79,515
9	2756.67	71673	5,017	76,690	9	2891.94	75190	5,263	80,454	9	2959.60	76950	5,386	82,336
10	2858.18	74313	5,202	79,515	10	2993.49	77831	5,448	83,279	10	3061.10	79589	5,571	85,160
11	2968.14	77172	5,402	82,574	11	3103.38	80688	5,648	86,336	11	3171.03	82447	5,771	88,218
12	3069.54	79808	5,587	85,395	12	3204.82	83325	5,833	89,158	12	3272.47	85084	5,956	91,040
13	3160.70	82178	5,752	87,931	13	3300.00	85800	6,006	91,806	13	3369.69	87612	6,133	93,745
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (Ph.D or Ed.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2223.96	57823	4,048	61,870	1	2291.59	59,581	4,171	63,752	1	2359.23	61,340	4,294	65,634
2	2325.43	60461	4,232	64,693	2	2393.08	62,220	4,355	66,576	2	2460.69	63,978	4,478	68,456
3	2435.37	63320	4,432	67,752	3	2503.03	65,079	4,556	69,634	3	2570.68	66,838	4,679	71,516
4	2536.89	65959	4,617	70,576	4	2604.56	67,718	4,740	72,459	4	2672.17	69,476	4,863	74,340
5	2638.29	68596	4,802	73,397	5	2705.91	70,354	4,925	75,279	5	2773.56	72,112	5,048	77,160
6	2739.77	71234	4,986	76,220	6	2807.38	72,992	5,109	78,101	6	2875.06	74,752	5,233	79,984
7	2824.36	73433	5,140	78,574	7	2892.00	75,192	5,263	80,455	7	2959.68	76,952	5,387	82,338
8	2925.82	76071	5,325	81,396	8	2993.50	77,831	5,448	83,279	8	3061.16	79,590	5,571	85,161
9	3027.22	78708	5,510	84,217	9	3094.87	80,467	5,633	86,099	9	3162.50	82,225	5,756	87,981
10	3128.79	81348	5,694	87,043	10	3196.41	83,107	5,817	88,924	10	3264.06	84,866	5,941	90,806
11	3238.70	84206	5,894	90,101	11	3306.37	85,966	6,018	91,983	11	3373.99	87,724	6,141	93,864
12	3340.13	86843	6,079	92,922	12	3407.79	88,603	6,202	94,805	12	3475.43	90,361	6,325	96,686
13	3439.35	89423	6,260	95,683	13	3509.00	91,234	6,386	97,620	13	3578.66	93,045	6,513	99,558

FY09 (4%)

## 2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2031.49	52,819	3,697	56,516	1	2172.19	56,477	3,953	60,430	1	2242.54	58,306	4,081	62,387
2	2137.03	55,563	3,889	59,452	2	2277.72	59,221	4,145	63,366	2	2348.09	61,050	4,274	65,324
3	2251.38	58,536	4,098	62,633	3	2392.10	62,195	4,354	66,548	3	2462.42	64,023	4,482	68,505
4	2356.96	61,281	4,290	65,571	4	2497.70	64,940	4,546	69,486	4	2568.01	66,768	4,674	71,442
5	2462.37	64,022	4,482	68,503	5	2603.09	67,680	4,738	72,418	5	2673.46	69,510	4,866	74,376
6	2567.92	66,766	4,674	71,440	6	2708.61	70,424	4,930	75,353	6	2778.95	72,253	5,058	77,311
7	2655.91	69,054	4,834	73,887	7	2796.62	72,712	5,090	77,802	7	2866.98	74,541	5,218	79,759
8	2761.49	71,799	5,026	76,825	8	2902.15	75,456	5,282	80,738	8	2972.52	77,285	5,410	82,695
9	2866.93	74,540	5,218	79,758	9	3007.62	78,198	5,474	83,672	9	3077.98	80,028	5,602	85,630
10	2972.51	77,285	5,410	82,695	10	3113.23	80,944	5,666	86,610	10	3183.55	82,772	5,794	88,566
11	3086.86	80,258	5,618	85,877	11	3227.52	83,915	5,874	89,789	11	3297.87	85,745	6,002	91,747
12	3192.32	83,000	5,810	88,810	12	3333.02	86,658	6,066	92,724	12	3403.37	88,488	6,194	94,682
13	3287.12	85,465	5,983	91,448	13	3432.00	89,232	6,246	95,478	13	3504.48	91,117	6,378	97,495
14	3325.58	86,465	6,053	92,518	14	3470.46	90,232	6,316	96,548	14	3542.94	92,117	6,448	98,565
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (PH.D or ED.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2312.92	60,136	4,210	64,345	1	2383.25	61,965	4,338	66,302	1	2453.60	63,794	4,466	68,259
2	2418.45	62,880	4,402	67,281	2	2488.80	64,709	4,530	69,239	2	2559.12	66,537	4,658	71,195
3	2532.78	65,852	4,610	70,462	3	2603.15	67,682	4,738	72,420	3	2673.51	69,511	4,866	74,377
4	2638.37	68,598	4,802	73,399	4	2708.74	70,427	4,930	75,357	4	2779.05	72,255	5,058	77,313
5	2743.82	71,339	4,994	76,333	5	2814.15	73,168	5,122	78,290	5	2884.50	74,997	5,250	80,247
6	2849.36	74,083	5,186	79,269	6	2919.67	75,911	5,314	81,225	6	2990.06	77,742	5,442	83,184
7	2937.33	76,371	5,346	81,717	7	3007.68	78,200	5,474	83,674	7	3078.07	80,030	5,602	85,632
8	3042.85	79,114	5,538	84,652	8	3113.25	80,944	5,666	86,610	8	3183.60	82,774	5,794	88,568
9	3148.31	81,856	5,730	87,586	9	3218.67	83,685	5,858	89,543	9	3289.01	85,514	5,986	91,500
10	3253.94	84,602	5,922	90,525	10	3324.27	86,431	6,050	92,481	10	3394.62	88,260	6,178	94,438
11	3368.24	87,574	6,130	93,705	11	3438.62	89,404	6,258	95,662	11	3508.95	91,233	6,386	97,619
12	3473.73	90,317	6,322	96,639	12	3544.10	92,147	6,450	98,597	12	3614.45	93,976	6,578	100,554
13	3576.93	93,000	6,510	99,510	13	3649.36	94,883	6,642	101,525	13	3721.81	96,767	6,774	103,541
14	3615.39	94,000	6,580	100,580	14	3687.82	95,883	6,712	102,595	14	3760.27	97,767	6,844	104,611

2009-2010 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2112.75	54,932	3,845	58,777	1	2259.08	58,736	4,112	62,847	1	2332.24	60,638	4,245	64,883
2	2222.51	57,785	4,045	61,830	2	2368.83	61,590	4,311	65,901	2	2442.01	63,492	4,444	67,937
3	2341.44	60,877	4,261	65,139	3	2487.78	64,682	4,528	69,210	3	2560.92	66,584	4,661	71,245
4	2451.24	63,732	4,461	68,193	4	2597.60	67,538	4,728	72,265	4	2670.73	69,439	4,861	74,300
5	2560.87	66,583	4,661	71,243	5	2707.21	70,387	4,927	75,315	5	2780.39	72,290	5,060	77,351
6	2670.64	69,437	4,861	74,297	6	2816.95	73,241	5,127	78,368	6	2890.11	75,143	5,260	80,403
7	2762.15	71,816	5,027	76,843	7	2908.48	75,621	5,293	80,914	7	2981.65	77,523	5,427	82,950
8	2871.95	74,671	5,227	79,898	8	3018.24	78,474	5,493	83,967	8	3091.42	80,377	5,626	86,003
9	2981.61	77,522	5,427	82,948	9	3127.92	81,326	5,693	87,019	9	3201.10	83,229	5,826	89,055
10	3091.41	80,377	5,626	86,003	10	3237.76	84,182	5,893	90,075	10	3310.89	86,083	6,026	92,109
11	3210.34	83,469	5,843	89,312	11	3356.62	87,272	6,109	93,381	11	3429.79	89,175	6,242	95,417
12	3320.01	86,320	6,042	92,363	12	3466.34	90,125	6,309	96,433	12	3539.51	92,027	6,442	98,469
13	3418.61	88,884	6,222	95,106	13	3569.28	92,801	6,496	99,297	13	3644.66	94,761	6,633	101,394
14	3458.61	89,924	6,295	96,218	14	3569.2835	93,841	6,569	100,410	14	3644.66	95,801	6,706	102,507
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (Ph.D or ED.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2405.43	62,541	4,378	66,919	1	2478.58	64,443	4,511	68,954	1	2551.74	66,345	4,644	70,989
2	2515.18	65,395	4,578	69,972	2	2588.36	67,297	4,711	72,008	2	2661.48	69,199	4,844	74,042
3	2634.09	68,486	4,794	73,280	3	2707.28	70,389	4,927	75,316	3	2780.45	72,292	5,060	77,352
4	2743.90	71,341	4,994	76,335	4	2817.09	73,244	5,127	78,371	4	2890.21	75,146	5,260	80,406
5	2853.58	74,193	5,194	79,387	5	2926.72	76,095	5,327	81,421	5	2999.88	77,997	5,460	83,457
6	2963.34	77,047	5,393	82,440	6	3036.46	78,948	5,526	84,474	6	3109.66	80,851	5,660	86,511
7	3054.83	79,426	5,560	84,985	7	3127.99	81,328	5,693	87,021	7	3201.19	83,231	5,826	89,057
8	3164.57	82,279	5,760	88,038	8	3237.77	84,182	5,893	90,075	8	3310.95	86,085	6,026	92,111
9	3274.24	85,130	5,959	91,089	9	3347.42	87,033	6,092	93,125	9	3420.57	88,935	6,225	95,160
10	3384.10	87,987	6,159	94,146	10	3457.24	89,888	6,292	96,180	10	3530.41	91,791	6,425	98,216
11	3502.97	91,077	6,375	97,453	11	3576.17	92,980	6,509	99,489	11	3649.31	94,882	6,642	101,524
12	3612.68	93,930	6,575	100,505	12	3685.86	95,832	6,708	102,541	12	3759.03	97,735	6,841	104,576
13	3720.00	96,720	6,770	103,491	13	3795.34	98,679	6,908	105,586	13	3870.68	100,638	7,045	107,682
14	3760.00	97,760	6,843	104,603	14	3835.34	99,719	6,980	106,699	14	3910.68	101,678	7,117	108,795

FY11 (4%)

## 2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2197.26	57,129	3,999	61,128	1	2349.44	61,085	4,276	65,361	1	2425.53	63,064	4,414	67,478
2	2311.41	60,097	4,207	64,303	2	2463.58	64,053	4,484	68,537	2	2539.69	66,032	4,622	70,654
3	2435.10	63,312	4,432	67,744	3	2587.29	67,270	4,709	71,979	3	2663.36	69,247	4,847	74,095
4	2549.29	66,281	4,640	70,921	4	2701.51	70,239	4,917	75,156	4	2777.56	72,217	5,055	77,272
5	2663.30	69,246	4,847	74,093	5	2815.50	73,203	5,124	78,327	5	2891.61	75,182	5,263	80,445
6	2777.47	72,214	5,055	77,269	6	2929.63	76,170	5,332	81,502	6	3005.72	78,149	5,470	83,619
7	2872.63	74,688	5,228	79,917	7	3024.82	78,645	5,505	84,151	7	3100.92	80,624	5,644	86,268
8	2986.82	77,657	5,436	83,093	8	3138.96	81,613	5,713	87,326	8	3215.08	83,592	5,851	89,443
9	3100.87	80,623	5,644	86,266	9	3253.04	84,579	5,921	90,500	9	3329.15	86,558	6,059	92,617
10	3215.06	83,592	5,851	89,443	10	3367.27	87,549	6,128	93,678	10	3443.33	89,526	6,267	95,793
11	3338.75	86,808	6,077	92,884	11	3490.88	90,763	6,353	97,116	11	3566.98	92,741	6,492	99,233
12	3452.81	89,773	6,284	96,057	12	3604.99	93,730	6,561	100,291	12	3681.09	95,708	6,700	102,408
13	3555.35	92,439	6,471	98,910	13	3712.05	96,513	6,756	103,269	13	3790.45	98,552	6,899	105,450
14	3596.95	93,521	6,546	100,067	14	3753.65	97,595	6,832	104,427	14	3832.05	99,633	6,974	106,608
15	3635.41	94,521	6,616	101,137	15	3792.12	98,595	6,902	105,497	15	3870.51	100,633	7,044	107,678
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI -Doctorate Degree - (Ph.D or Ed.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2501.65	65,043	4,553	69,596	1	2577.72	67,021	4,691	71,712	1	2653.81	68,999	4,830	73,829
2	2615.79	68,011	4,761	72,771	2	2691.89	69,989	4,899	74,888	2	2767.94	71,967	5,038	77,004
3	2739.46	71,226	4,986	76,212	3	2815.57	73,205	5,124	78,329	3	2891.67	75,183	5,263	80,446
4	2853.66	74,195	5,194	79,389	4	2929.77	76,174	5,332	81,506	4	3005.82	78,151	5,471	83,622
5	2967.72	77,161	5,401	82,562	5	3043.78	79,138	5,540	84,678	5	3119.87	81,117	5,678	86,795
6	3081.87	80,129	5,609	85,738	6	3157.92	82,106	5,747	87,853	6	3234.05	84,085	5,886	89,971
7	3177.02	82,603	5,782	88,385	7	3253.11	84,581	5,921	90,501	7	3329.24	86,560	6,059	92,620
8	3291.15	85,570	5,990	91,560	8	3367.29	87,549	6,128	93,678	8	3443.39	89,528	6,267	95,795
9	3405.21	88,536	6,197	94,733	9	3481.31	90,514	6,336	96,850	9	3557.39	92,492	6,474	98,967
10	3519.46	91,506	6,405	97,911	10	3595.53	93,484	6,544	100,028	10	3671.62	95,462	6,682	102,145
11	3643.09	94,720	6,630	101,351	11	3719.21	96,700	6,769	103,469	11	3795.28	98,677	6,907	105,585
12	3757.19	97,687	6,838	104,525	12	3833.30	99,666	6,977	106,642	12	3909.39	101,644	7,115	108,759
13	3868.80	100,589	7,041	107,630	13	3947.15	102,626	7,184	109,810	13	4025.51	104,663	7,326	111,990
14	3910.40	101,671	7,117	108,787	14	3988.75	103,707	7,260	110,967	14	4067.11	105,745	7,402	113,147
15	3948.87	102,671	7,187	109,857	15	4027.21	104,707	7,330	112,037	15	4105.57	106,745	7,472	114,217

FY12 (4%)

2011-2012 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's Degree Plus 15 Semester Hours of Approved Graduate Credit				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2285.15	59,414	4,159	63,573	1	2443.42	63,529	4,447	67,976	1	2522.55	65,586	4,591	70,177
2	2403.86	62,500	4,375	66,875	2	2562.13	66,615	4,663	71,278	2	2641.28	68,673	4,807	73,480
3	2532.50	65,845	4,609	70,454	3	2690.79	69,960	4,897	74,858	3	2769.89	72,017	5,041	77,058
4	2651.26	68,933	4,825	73,758	4	2809.57	73,049	5,113	78,162	4	2888.66	75,105	5,257	80,363
5	2769.83	72,016	5,041	77,057	5	2928.12	76,131	5,329	81,460	5	3007.27	78,189	5,473	83,662
6	2888.57	75,103	5,257	80,360	6	3046.82	79,217	5,545	84,762	6	3125.95	81,275	5,689	86,964
7	2987.54	77,676	5,437	83,113	7	3145.81	81,791	5,725	87,517	7	3224.96	83,849	5,869	89,718
8	3106.30	80,764	5,653	86,417	8	3264.52	84,878	5,941	90,819	8	3343.68	86,936	6,085	93,021
9	3224.91	83,848	5,869	89,717	9	3383.16	87,962	6,157	94,119	9	3462.31	90,020	6,301	96,322
10	3343.67	86,935	6,085	93,021	10	3501.97	91,051	6,374	97,425	10	3581.06	93,108	6,518	99,625
11	3472.30	90,280	6,320	96,599	11	3630.52	94,393	6,608	101,001	11	3709.66	96,451	6,752	103,203
12	3590.93	93,364	6,535	99,900	12	3749.19	97,479	6,824	104,302	12	3828.33	99,537	6,968	106,504
13	3697.57	96,137	6,730	102,866	13	3860.54	100,374	7,026	107,400	13	3942.06	102,494	7,175	109,668
14	3740.83	97,262	6,808	104,070	14	3903.80	101,499	7,105	108,604	14	3985.33	103,619	7,253	110,872
15	3780.83	98,302	6,881	105,183	15	3943.80	102,539	7,178	109,717	15	4025.33	104,659	7,326	111,985
16	3819.29	99,302	6,951	106,253	16	3982.26	103,539	7,248	110,787	16	4063.79	105,659	7,396	113,055
Lane IV - Master's Degree Plus 30 Semester Hours of approved Graduate Credit					Lane V - Master's Degree Plus 45 Semester Hours of approved Graduate Credit					Lane VI - Doctorate Degree - (Ph.D or Ed.D)				
Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp	Step	Bi-Weekly Gross	Annual	Pension Pick Up	Total Comp
1	2601.71	67,645	4,735	72,380	1	2680.83	69,702	4,879	74,581	1	2759.96	71,759	5,023	76,782
2	2720.42	70,731	4,951	75,682	2	2799.57	72,789	5,095	77,884	2	2878.66	74,845	5,239	80,084
3	2849.04	74,075	5,185	79,260	3	2928.19	76,133	5,329	81,462	3	3007.33	78,191	5,473	83,664
4	2967.81	77,163	5,401	82,564	4	3046.96	79,221	5,545	84,766	4	3126.06	81,277	5,689	86,967
5	3086.43	80,247	5,617	85,864	5	3165.54	82,304	5,761	88,065	5	3244.67	84,361	5,905	90,267
6	3205.14	83,334	5,833	89,167	6	3284.23	85,390	5,977	91,367	6	3363.41	87,449	6,121	93,570
7	3304.10	85,907	6,013	91,920	7	3383.23	87,964	6,157	94,122	7	3462.41	90,023	6,302	96,324
8	3422.80	88,993	6,229	95,222	8	3501.98	91,051	6,374	97,425	8	3581.12	93,109	6,518	99,627
9	3541.42	92,077	6,445	98,522	9	3620.56	94,135	6,589	100,724	9	3699.68	96,192	6,733	102,925
10	3660.24	95,166	6,662	101,828	10	3739.35	97,223	6,806	104,029	10	3818.49	99,281	6,950	106,230
11	3788.82	98,509	6,896	105,405	11	3867.98	100,568	7,040	107,607	11	3947.09	102,624	7,184	109,808
12	3907.48	101,594	7,112	108,706	12	3986.63	103,652	7,256	110,908	12	4065.76	105,710	7,400	113,109
13	4026.56	104,612	7,323	111,935	13	4105.04	106,731	7,471	114,202	13	4186.53	108,850	7,619	116,469
14	4066.82	105,737	7,402	113,139	14	4148.30	107,856	7,550	115,406	14	4229.79	109,975	7,698	117,673
15	4106.82	106,777	7,474	114,252	15	4188.30	108,896	7,623	116,518	15	4269.79	111,015	7,771	118,786
16	4145.28	107,777	7,544	115,322	16	4226.76	109,896	7,693	117,588	16	4308.25	112,015	7,841	119,856